

## **32nd ANNUAL GENERAL MEETING**

Day : Tuesday  
Date : 29th September, 2020  
Time : 10-30 a.m.  
Venue : Video Conferencing("VC")  
Other Audio Visual Means ("OAVM")

### **CONTENTS**

Notice	3
Directors Report	12
Management Discussion & Analysis Report	25
Secretarial Audit Report	27
Independent Auditor's Report	41
Balance Sheet	49
Cash Flow Statement	51
Notes to the Accounts	53

## **BHASKAR AGROCHEMICALS LIMITED.**

### **CORPORATE INFORMATION**

#### **BOARD OF DIRECTORS:**

Mr. P. Pattabhi Rama Rao	Chairman & Managing Director	(DIN : 00353641)
Mr. P. Praveen Kumar	Joint Managing Director Cum CFO	(DIN : 00353720)
Dr. Aluri Naga Uma Maheswara Prasad	Non Executive Director	(DIN : 02970817)
Mrs. P. Rajyalakshmi	Non Executive Director	(DIN : 00353832)
Mr. S.V.Satyanarayana Chowdary	Independent Director	(DIN : 07522128)
Mr. Ch. Sudhakar	Independent Director	(DIN : 07522130)

#### **COMPANY SECRETARY AND**

**COMPLIANCE OFFICER** : Mr. Parasharam Ramchandra Adav.

**REGISTERED OFFICE** : Plot No.73, Western Homes, 3rd Floor,  
Kavuri Hills, Phase II, Jubilee Hills, Hyderabad – 500 033  
Telangana. Ph : 040 - 23119403  
E.mail : bhaskaragro@yahoo.com

**FACTORY** : 94/1, Toophranpet,  
Choutuppal Mandal,  
Yadadri Bhuvangiri Dist - 508 252, Telangana

**STATUTORY AUDITORS** : **M/s S. Singhvi & Co.**  
Chartered Accountants  
Hyderabad.

**SECRETARIAL AUDITORS** : **Vivek Surana & Associates**  
Practicing Company Secretaries  
Hyderabad.

**BANKERS** : **Axis Bank Limited**

**AUDIT COMMITTEE** : Mr. S.V. Satyanarayana Chowdary - Chairman  
Mr. Ch. Sudhakar - Member  
Dr. Aluri Naga Uma Maheswara Prasad - Member

**NOMINATION & REMUNERATION COMMITTEE** : Mr. Ch. Sudhakar - Chairman  
Mr. S.V. Satyanarayana Chowdary - Member  
Mrs. P. Rajya Lakshmi - Member

**STAKEHOLDERS RELATIONSHIP COMMITTEE** : Dr. Aluri Naga Uma Maheswara Prasad - Chairman  
Mr. Ch. Sudhakar - Member

**REGISTRAR & SHARE TRANSFER AGENT (RTA)** : **XI Softech Systems Ltd.**  
3, Sagar Society, Road No. 3  
Banjara Hills, Hyderabad – 500 034, Telangana.  
Ph : 040 - 23545913, E-mail : xlfield@gmail.com

**LISTED AT** : BSE Limited

**ISIN** : INE972C01018

**WEBSITE** : www.bhaskaragro.com

**INVESTOR E-MAIL ID** : bhaskaragro@yahoo.com

**CORPORATE INDENTITY NUMER** : L24219TG1988PLC008331

## NOTICE

Notice is hereby given that the 32<sup>nd</sup> Annual General Meeting of the Shareholders of Bhaskar Agrochemicals Limited will be held on Tuesday, 29th day of September, 2020 at 10.30 A.M. through Video Conferencing ("VC") Other Audio Visual Means ("OAVM") to transact the following business:

### ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Balance Sheet as at March 31<sup>st</sup>, 2020, the Statement of Profit & Loss and Cash Flow Statement for the year ended on that date together with the Notes attached thereto, along with the Reports of Auditors and Directors thereon.
2. To appoint a director in place of Mrs. P. Rajyalakshmi (DIN: 00353832) who retires by rotation and being eligible, offers herself for re-appointment.

### SPECIAL BUSINESS:

#### 3. RE-APPOINTMENT OF AND REVISION IN REMUNERATION PAYABLE TO SRI. PATTABHI RAMA RAO (DIN: 00353641) AS CHAIRMAN AND MANAGING DIRECTOR.

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **SPECIAL RESOLUTION:**

**"RESOLVED THAT** pursuant to the recommendation of the Nomination and Remuneration Committee, and approval of the Board and subject to the provisions of Sections 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification or re-enactment thereof) read with Schedule-V of the Companies Act, 2013 and the applicable provisions of the Articles of Association of the Company, approval of the members of the Company be and is hereby accorded to the re-appointment of Sri. P. Pattabhi Rama Rao, as Chairman and Managing Director of the Company for a period of three years effective April 1, 2020 to March 31, 2023 on the terms & conditions including the payment of remuneration, as detailed in the explanatory statement attached hereto, which is hereby approved and sanctioned with authority to the Board of Directors to alter and vary the terms & conditions of the said re-appointment in such manner as may be agreed to between the Board of Directors and Sri. P. Pattabhi Rama Rao."

**"RESOLVED FURTHER THAT** the remuneration payable to Sri. P. Pattabhi Rama Rao, shall not exceed the overall ceiling of the total managerial remuneration as provided under Section 197/Schedule V of the Companies Act, 2013 or such other limits as may be prescribed from time to time."

**"RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Committee of Directors or Director(s) to give effect to the aforesaid resolution."

#### 4. RE-APPOINTMENT OF AND REVISION IN REMUNERATION PAYABLE TO SRI. P. PRAVEEN KUMAR (DIN: 00353720) AS JOINT MANAGING DIRECTOR AND CFO.

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **ORDINARY RESOLUTION:**

**"RESOLVED THAT** pursuant to the recommendation of the Nomination and Remuneration Committee, and approval of the Board and subject to the provisions of Sections 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification or re-enactment thereof) read with Schedule-V of the Companies Act, 2013 and the applicable provisions of the Articles of Association of the Company, approval of the members of the Company be and is hereby accorded to the re-appointment of Sri. P. Praveen Kumar, as Joint Managing Director & CFO of the Company for a period of three years effective April 1, 2020 to March 31, 2023 on the terms & conditions including the payment of remuneration, as detailed in the explanatory statement attached hereto, which is hereby approved and sanctioned with authority to the Board of Directors to alter and vary the terms & conditions of the said re-appointment in such manner as may be agreed to between the Board of Directors and Sri. P. Praveen Kumar."

**"RESOLVED FURTHER THAT** the remuneration payable to Sri. P. Praveen Kumar, shall not exceed the overall ceiling of the total managerial remuneration as provided under Section 197 of the Companies Act, 2013 or such other limits as may be prescribed from time to time."

## **BHASKAR AGROCHEMICALS LIMITED.**

“**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Committee of Directors or Director(s) to give effect to the aforesaid resolution.”

**BY ORDER OF THE BOARD  
BHASKAR AGROCHEMICALS LIMITED**

Place: Hyderabad  
Date : 05.09.2020

**PARASHARAM RAMCHANDRA ADAV  
COMPANY SECRETARY**

### **NOTES:**

1. In view of the continuing Covid-19 pandemic, the Ministry of Corporate Affairs (“MCA”) has vide its circular dated May 5, 2020 read with circulars dated April 8, 2020 and April 13, 2020 (collectively referred to as “MCA Circulars”) permitted the holding of the Annual General Meeting (“AGM”) through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 (“Act”), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) and MCA Circulars, the AGM of the Company is being held through VC / OAVM.
2. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
3. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting’s agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
4. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
5. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at [www.bhaskaragro.com](http://www.bhaskaragro.com). The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at [www.bseindia.com](http://www.bseindia.com). The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. [www.evotingindia.com](http://www.evotingindia.com).
7. Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 relating to the Special Business in the Notice is annexed hereto and forms part of this Notice.
8. The Register of Directors’ and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013, the Register of Contracts or arrangements in which the directors are interested under Section 189 of the Companies Act, 2013, will be available for inspection at the AGM.
9. Corporate Members are requested to send to the Company’s Registrar & Transfer Agent, a duly certified copy of the Board Resolution authorizing their representative to attend and vote at the Annual General Meeting.

10. The Register of Members and Share Transfer Books of the Company will remain closed from 23.09.2020 to 29.09.2020 (both days inclusive) for the purpose of AGM.
11. Shareholders holding shares in physical form may write to the company/company's R&T agents for any change in their address; shareholders holding shares in electronic form may inform the same to their depository participants immediately, where applicable.
12. The Securities and Exchange Board of India has mandated submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in demat form are, therefore, requested to submit PAN details to the Depository Participants with whom they have demat accounts. Members holding shares in physical form can submit their PAN details to the Company/ Registrar and Share Transfer Agents (M/s. XI Softech Systems Ltd.)
13. In consonance with the company's sustainability initiatives and Regulation 36 of the SEBI (LODR) Regulations, 2015, the company is sharing all documents with shareholders in the electronic mode, wherever the same has been agreed to by the shareholders. Further The Ministry of Corporate Affairs (vide circular nos. 17/2011 and 18/2011 dated April 21 and April 29, 2011 respectively), has undertaken a 'Green Initiative in Corporate Governance' and allowed companies to share documents with its shareholders through an electronic mode. Shareholders are requested to support this green initiative by registering/ updating their e-mail addresses for receiving electronic communications. Members holding shares in the same name under different ledger folios are requested to apply for consolidation of such folios and send the relevant share certificates to **M/s. XI Softech Systems Ltd.**, Share Transfer Agents of the Company for their doing the needful.
14. As per SEBI Notification No. SEBI/LAD-NRO/ GN/2018/24 dated June 8, 2018 and further amendment vide Notification No. SEBI/LAD-NRO/GN/2018/49 dated November 30, 2018, w.e.f. April 1, 2019 the transfer of securities of listed companies shall not be processed unless the securities are held in the dematerialized form (Demat) with a depository. Hence, the members of the company are requested to dematerialize their shareholding to avail the benefits of dematerialization. Only the requests for transmission and transposition of securities in physical form, will be accepted by the RTA.
15. Members are requested to send their queries at least 10 days before the date of meeting so that information can be made available at the meeting.
16. In respect of shares held in physical mode, all shareholders are requested to intimate changes, if any, in their registered address immediately to the registrar and share transfer agent of the company and correspond with them directly regarding share transmission / transposition, Demat / Remat, change of address, issue of duplicate shares certificates, ECS and nomination facility.
17. In terms of Section 72 of the Companies Act, 2013, a member of the company may nominate a person on whom the shares held by him/her shall vest in the event of his/her death. Members desirous of availing this facility may submit nomination in prescribed Form-SH-13 to the company/RTA in case shares are held in physical form, and to their respective depository participant, if held in electronic form.
18. In compliance with the aforesaid MCA Circulars and SEBI Circular dated May 12, 2020, Notice of the AGM along with the Annual Report 2019-20 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories.
19. Since the AGM will be held through VC / OAVM, the Route Map is not annexed in this Notice.
20. Instructions for e-voting and joining the AGM are as follows:

**A. THE INTRUCTIONS FOR SHAREHOLDRES FOR REMOTE E-VOTING ARE AS UNDER:**

- I. In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, the Members are provided with the facility to cast their vote electronically, through the e-voting services provided by Central Depository Services (India) Limited (CDSL) on all the resolutions set forth in this Notice. The instructions for e-voting are given herein below.

## **BHASKAR AGROCHEMICALS LIMITED.**

- II. The remote e-voting period commences on Saturday, September 26th, 2020 (9:00 a.m. IST) and ends on Monday, September 28th, 2020 (5:00 p.m. IST). During this period, Members holding shares either in physical form or in dematerialized form, as on Tuesday, September 22, 2020 i.e. cut-off date, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Those Members, who will be present in the AGM through VC / OAVM facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM.
- III. The Members who have cast their vote by remote e-voting prior to the AGM may also attend/ participate in the AGM through VC / OAVM but shall not be entitled to cast their vote again. The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
- IV. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date.
- V. The details of the process and manner for remote e-voting are explained herein below:
  - (i) The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com).
  - (ii) Click on Shareholders tab.
  - (iii) Now Enter your User ID
    - a. For CDSL: 16 digits beneficiary ID,
    - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
    - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
  - (iv) Next enter the Image Verification as displayed and Click on Login.
  - (v) If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier voting of any company, then your existing password is to be used.
  - (vi) If you are a first time user follow the steps given below:

	<b>For Members holding shares in Demat Form and Physical Form</b>
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <input type="checkbox"/> Members who have not updated their PAN with the Company / Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN field. <input type="checkbox"/> In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter RAO0000001 in the PAN field.
Date of Birth (DOB)	Enter the Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the Company records in order to login. <input type="checkbox"/> If both the details are not recorded with the depository or Company please enter the member id / folio number as mentioned in instruction (iii).

- (vii) After entering these details appropriately, click on "SUBMIT" tab.
- (viii) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (ix) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (x) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (xi) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

- (xii) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xiii) After selecting the resolution you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xiv) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xv) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xvi) If a demat account holder has forgotten the changed password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvii) Shareholders can also cast their vote using CDSL’s mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. Apple and Windows phone users can download the app from the App Store and the Windows Phone Store respectively. Please follow the instructions as prompted by the mobile app while voting on your mobile.

**B. INSTRUCTIONS FOR SHAREHOLDERS FOR E-VOTING DURING THE AGM ARE AS UNDER:**

- (i) The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for Remote e-voting.
- (ii) Only those shareholders, who are present in the AGM through VC/OAVM facility, and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
- (iii) If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

**C. NOTE FOR NON-INDIVIDUAL SHAREHOLDERS AND CUSTODIANS:**

- (i) Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves as Corporates.
- (ii) A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
- (iii) After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- (iv) The list of accounts linked in the login should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
- (v) A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- (vi) Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer at the email address [viveksurana24@gmail.com](mailto:viveksurana24@gmail.com) and to the Company at the email address viz; [bhaskaragro@yahoo.com](mailto:bhaskaragro@yahoo.com), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

**D. PROCESS FOR THOSE SHAREHOLDERS WHOSE E-MAIL ADDRESSES ARE NOT REGISTERED WITH THE DEPOSITORIES FOR OBTAINING LOGIN CREDENTIALS FOR E-VOTING:**

- (i) For Physical shareholders please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by e-mail to Company/RTA e-mail id.
- (ii) For Demat shareholders -, please provide Demat account details (CDSL-16 digit beneficiary ID or NSDL-16 digit DPID + CLID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to Company/RTA e-mail id.

## **BHASKAR AGROCHEMICALS LIMITED.**

(iii) The company/RTA shall co-ordinate with CDSL and provide the login credentials to the above mentioned shareholders.

### **E. INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:**

- (i) Shareholder will be provided with a facility to attend the EGM/AGM through VC/OAVM through the CDSL e-Voting system. Shareholders may access the same at <https://www.evotingindia.com> under shareholders/members login by using the remote e-voting credentials. The link for VC/OAVM will be available in shareholder/members login where the EVSN of Company will be displayed.
  - (ii) Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
  - (iii) Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
  - (iv) Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
  - (v) Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least 5 days prior to meeting mentioning their name, demat account number/folio number, e-mail id, mobile number at company e-mail id viz; [bhaskaragro@yahoo.com](mailto:bhaskaragro@yahoo.com). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 5 days prior to meeting mentioning their name, demat account number/folio number, e-mail id, mobile number at (company e-mail id). These queries will be replied to by the company suitably by e-mail.
  - (vi) Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
21. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions (“FAQs”) and e-voting manual available at [www.evotingindia.com](http://www.evotingindia.com), under help section or write an e-mail to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or call 1800225533.
- All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or call 1800225533.
22. Mr. Vivek Surana, Practicing Company Secretary, bearing C.P. Number 12901 has been appointed as the Scrutinizer to scrutinize the e-voting process. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, first count the votes cast during the AGM, thereafter unblock the votes cast through remote e-voting and make, not later than 48 hours of conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same.
23. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website [www.bhaskaragro.com](http://www.bhaskaragro.com) and on the website of CDSL within two(2) days of passing of the resolutions at the AGM of the Company and communicated BSE Limited.

## ANNEXURE TO THE NOTICE

### EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 IS GIVEN BELOW.

#### ITEM NO. 3:

Sri. P. Pattabhi Rama Rao is a graduate with 48 years of experience in Business Management of Agro Chemicals and he is one of the promoter Director of the Company and he is on the Board from the inception of the Company.

The Board of Directors of the Company in its meeting held on 13 February, 2020, on recommendation of Nomination & Remuneration Committee, re-appointed Sri. P. Pattabhi Rama Rao as Managing Director for a period of three years with effect from April 1, 2020 on the terms and conditions approved by the Nomination & Remuneration Committee as given herein below, subject to approval of the shareholders at this Annual General Meeting. Again the Board in its meeting held on 5th September, 2020, on recommendation of Nomination & Remuneration Committee, approved the change in the designation of Sri P. Pattabhi Rama Rao from Managing Director to Chairman & Managing Director of the Company and also increased the remuneration w.e.f. 01.04.2020.

This explanatory statement may also be read and treated as disclosure in compliance with the requirements of Section 190 of the Companies Act, 2013.

The details of the remuneration payable to Sri. P. Pattabhi Rama Rao and the terms & conditions of his re-appointment are given below:

1. Period of Appointment: The appointment is for a period of 3 years commencing from 1<sup>st</sup> April, 2020.
2. Salary: The monthly remuneration payable shall be Rs. 3,25,000 (Rupees Three Lakhs and Twenty Five Thousand) per month.
3. Performance Related Pay and Annual Bonus: Performance Incentive/Bonus/Commission based on the performance parameters as may be decided by the Nomination & Remuneration Committee of the Board.
4. Perquisites: Benefits/Perquisites/Allowances as will be determined by the Nomination & Remuneration Committee and Board from time to time.
5. Other Benefits: Company's contribution to Provident Fund/Superannuation Fund, Gratuity and encashment of leaves at the end of the tenure as per the rules prevailing in the Company shall not be included in computation of limits for perquisites as defined under Schedule – V of the Companies Act, 2013. The total remuneration paid to Sri. P. Pattabhi Rama Rao excluding items specifically exempted under Schedule V of the Companies Act, 2013, shall not at any time during the tenure exceed the limits prescribed under Schedule –V except with the permission of Central Government.

In the event of absence or inadequacy of profits in any financial year during his tenure as Chairman and Managing Director, the salary and perquisites payable to him shall be subject to the limits stipulated under Schedule-V read with Section 196 and 197 of the Companies Act, 2013.

Sri. P. Pattabhi Rama Rao has crossed the age of 70 years and he has rich and varied experience in the industry and has been involved in the operations of the Company. It would be in the interest of the Company to continue to avail of his considerable expertise and to re-appoint Sri. P. Pattabhi Rama Rao as a Chairman and Managing Director. Accordingly, approval of the members is sought for passing a Special Resolution for re-appointment of Sri. P. Pattabhi Rama Rao as a Chairman and Managing Director, as set out in Part-I of Schedule-V to the Act and also under sub-section (3) of Section 196 of the Act.

The disclosure under Regulation 36 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 is provided in the Director's Report.

Keeping in view the rich and varied experience of Sri. P. Pattabhi Rama Rao, it would be in the interests of the Company to continue his employment as Chairman and Managing Director.

None of the Directors or KMPs of the Company or their relatives except Sri. P. Praveen Kumar, Sri. P. Pattabhi Rama Rao and Smt. P. Rajya Lakshmi are concerned or interested in the resolution.

The Board of Directors recommends resolution set out at item no. 3 for your consideration and approval by way of Special Resolution.

#### ITEM NO. 4:

Sri. P. Praveen Kumar is a B.Tech (Chemical), MBA (Finance & Operations Management) with 18 years of experience in Agro based industry business management and inducted in the Board during November, 2005.

## **BHASKAR AGROCHEMICALS LIMITED.**

The Board of Directors of the Company in its meeting held on 13 February, 2020, on recommendation of Nomination & Remuneration Committee, re-appointed Sri. P. Praveen Kumar as Whole time Director for a period of three years with effect from April 1, 2020 on the terms and conditions approved by the Nomination & Remuneration Committee as given herein below, subject to approval of the shareholders at this Annual General Meeting. Again the Board in its meeting held on 5th September, 2020, on recommendation of Nomination & Remuneration Committee, approved the change in the designation of Sri P. Praveen Kumar from Wholetime Director and CFO to Joint Managing Director and CFO of the Company and also increased the remuneration w.e.f. 01.04.2020.

This explanatory statement may also be read and treated as disclosure in compliance with the requirements of Section 190 of the Companies Act, 2013.

The details of the remuneration payable to Sri. P. Praveen Kumar and the terms & conditions of his re-appointment are given below:

1. Period of Appointment: The appointment is for a period of 3 years commencing from 1st April, 2020.
2. Salary: The monthly remuneration payable shall be Rs. 3,25,000 (Rupees Three Lakhs and Twenty Five Thousand) per month.
3. Performance Related Pay and Annual Bonus: Performance Incentive/Bonus/Commission based on the performance parameters as may be decided by the Nomination & Remuneration Committee of the Board.
4. Perquisites: Benefits/Perquisites/Allowances as will be determined by the Nomination & Remuneration Committee and Board from time to time.
5. Other Benefits: Company's contribution to Provident Fund/Superannuation Fund, Gratuity and encashment of leaves at the end of the tenure as per the rules prevailing in the Company shall not be included in computation of limits for perquisites as defined under Schedule – V of the Companies Act, 2013. The total remuneration paid to Sri. P. Praveen Kumar excluding items specifically exempted under Schedule-V of the Companies Act, 2013, shall not at any time during the tenure exceed the limits prescribed under Schedule –V except with the permission of Central Government.

In the event of absence or inadequacy of profits in any financial year during his tenure as Joint Managing Director and CFO, the salary and perquisites payable to him shall be subject to the limits stipulated under Schedule-V read with Section 196 and 197 of the Companies Act, 2013.

The disclosure under Regulation 36 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 is provided in the Director's Report.

Keeping in view the rich and varied experience of Sri. P. Praveen Kumar, it would be in the interests of the Company to continue his employment as Joint Managing Director and CFO.

None of the Directors or KMPs of the Company or their relatives except Sri. P. Praveen Kumar, Sri. P. Pattabhi Rama Rao and Smt. P. Rajya Lakshmi are concerned or interested in the resolution.

The Board of Directors recommends resolution set out at item no. 4 for your consideration and approval by way of Ordinary Resolution.

**Statement containing the information as required pursuant to Section II of Part II of Schedule V of Companies Act, 2013 in respect of re-appointment/fixing of Remuneration of Sri. P. Pattabhi Rama Rao and Sri. P. Praveen Kumar:**

### **I. GENERAL INFORMATION**

1.	Nature of Industry: Agrochemicals.			
2.	Date or expected date of commencement of commercial: 1988.			
3.	In case of new companies, expected date of commencement of business activities as per project approved by financial institutions appearing in the prospects: Not Applicable.			
4.	Financial performance based on given indications:			
	Particulars	2019-20 (Rs. In Lakhs)	2018-19 (Rs. In Lakhs)	2017-18 (Rs. In Lakhs)
	Turnover	5,183.78	5,166.71	5,219.72
	Net Profit after Tax	60.93	71.70	38.93
5.	Foreign investments or collaborations, if any: Not Applicable.			

## II. INFORMATION ABOUT THE APPOINTEE:

### A. SRI. P. PATTABHI RAMA RAO

1. Background Details: Sri. P. Pattabhi Rama Rao, Managing Director, aged 71 is a graduate with 48 years of experience in Business Management of Agro Chemicals. He guided the company since inception and supported in growth of the Company.
2. Past Remuneration: Rs. 2,00,000 (Rupees Two Lakhs) per month.
3. Recognition or awards: Nil
4. Job Profile and his/her suitability: He is one of the promoter Director of the Company and he is on the Board from the inception of the Company and hence possess the relevant experience to efficiently handle the nature of work.
5. Remuneration proposed: It is proposed to pay remuneration to him on the terms and conditions detailed in resolution No. 3.
6. Comparative remuneration profile with respect to industry, size of the Company profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin): Taking into consideration of the size of the Company, the profile of Sri. P. Pattabhi Rama Rao and the responsibilities shouldered on him, the aforesaid remuneration package is commensurate with the remuneration package paid to managerial positions in other companies.
7. Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any: Besides the remuneration, he is holding 4,16,651 Equity Shares of the Company. He is Spouse of Smt. P. Rajya Lakshmi and Father of Sri. P. Praveen Kumar.

### B. SRI. P. PRAVEEN KUMAR

1. Background Details: Sri. P. Praveen Kumar, Wholetime Director, aged 43 is a B. Tech (Chemical), MBA (Finance & Operations Management) with 18 years of experience in Agro based industry business management.
2. Past Remuneration: Rs. 2,00,000 (Rupees Two Lakh) per month.
3. Recognition or awards: Nil
4. Job Profile and his/her suitability: He is one of the promoter Director of the Company and he is on the Board from November, 2005 and hence possess the relevant experience to efficiently involve in the day to day affairs of the Company.
5. Remuneration proposed: It is proposed to pay remuneration to him on the terms and conditions detailed in resolution No. 4.
6. Comparative remuneration profile with respect to industry, size of the Company profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin): Taking into consideration of the size of the Company, the profile of Sri. P. Praveen Kumar and the responsibilities shouldered on him, the aforesaid remuneration package is commensurate with the remuneration package paid to managerial positions in other companies.
7. Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any: Besides the remuneration, he is holding 9,01,573 Equity Shares of the Company. He is son of Sri. P. Pattabhi Rama Rao and Smt. P. Rajya Lakshmi.

### III. OTHER INFORMATION:

1. Reasons of loss or inadequate profits: Intense competition and unfavourable market conditions.
2. Steps taken or proposed to be taken for improvement: Efforts to increase revenue and finding other markets for sales.
3. Expected increase in productivity and profits in measurable terms: N.A.

BY ORDER OF THE BOARD  
**BHASKAR AGROCHEMICALS LIMITED**

**PARASHARAM RAMCHANDRA ADAV**  
COMPANY SECRETARY

Place: Hyderabad  
Date : 05.09.2020

## **BHASKAR AGROCHEMICALS LIMITED.**

### **DIRECTOR'S REPORT**

#### **To the Members,**

The Directors have pleasure in presenting before you the 32<sup>nd</sup> Director's Report of the Company together with the Audited Statements of Accounts for the year ended 31<sup>st</sup> March, 2020.

#### **1. FINANCIAL SUMMARY/HIGHLIGHTS, OPERATIONS, STATE OF AFFAIRS:**

The performance during the period ended 31<sup>st</sup> March, 2020 has been as under:

(Rs. In Lakhs)

<b>Particular</b>	<b>2019-20</b>	<b>2018-19</b>
Total Revenue	5184.57	5166.99
Total Expenditure	5123.64	5095.29
Profit Before Tax	60.93	71.70
Provision for Tax	-	-
Profit after Tax	60.93	71.70
Balance Carried to Balance Sheet	60.93	71.70

#### **2. MATERIAL CHANGES AND COMMITMENTS:**

There were no material changes and commitments affecting financial position of the company between 31<sup>st</sup> March and the date of Board's Report. (i.e. 27.06.2020)

#### **3. CHANGE IN THE NATURE OF BUSINESS, IF ANY:**

During the period under review and the date of Board's Report there was no change in the nature of Business.

#### **4. DIVIDEND:**

The Directors have not recommended dividend for the year.

#### **5. RESERVES:**

The Company has not carried any amount to the reserves.

#### **6. SHARE CAPITAL:**

There is no change in the share capital of the Company.

#### **7. BOARD MEETINGS:**

The Board of Directors duly met 4 (Four) times on 29.05.2019, 13.08.2019, 14.11.2019 and 13.02.2020 and in respect of which meetings, proper notices were given and the proceedings were properly recorded and signed in the Minutes Book maintained for the purpose.

#### **8. INVESTOR EDUCATION AND PROVIDENT FUND:**

The Company has not transferred any amount to Investor Education and Provident Fund.

#### **9. DECLARATION FROM INDEPENDENT DIRECTORS ON ANNUAL BASIS:**

The Company has received declarations from Mr. S. V. Satyanarayana Chowdary and Mr. Ch. Sudhakar, Independent directors of the company to the effect that they are meeting the criteria of independence as provided in Sub-section (6) of Section 149 of the Companies Act, 2013 and Regulation 25 of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015.

#### **10. MANAGEMENT DISCUSSION AND ANALYSIS REPORT:**

Management Discussion and Analysis Report is appended to this Report.

#### **11. DIRECTORS OR KMP APPOINTED, RE-APPOINTED OR RESIGNED:**

As required under regulation 36 (3) of the SEBI (LODR), Regulations, 2015, brief particulars of the Directors seeking appointment/re-appointment and Directors resigning are given as under:-:

Name of the Director	Smt. P. Rajya Lakshmi	Sri P. Pattabhi Rama Rao	Sri P. Praveen Kumar
Director Identification No.	00353832	00353641	00353720
Date of Birth	17.01.1955	17.07.1949	26.06.1977
Date of appointment	19.04.2010	19.02.1988	24.11.2005
Occupation	House wife	Business	Business
Qualification	Intermediate	B.com	B.Tech M.B.A.
Profile	She has rich experience in administration and HR activities.	Sri P. Pattabhi Rama Rao is a graduate with 48 years of experience in Business Management of Agro Chemicals.	Sri P. Praveen Kumar is a B.Tech (Chemical), MBA (Finance & Operations Management) with 18 years of experience in Agro based industry business management.
Relationship between directors inter-se	Spouse of Sri P. Pattabhi Rama Rao and Mother of Sri P. Praveen Kumar	Spouse of Sri P. Rajya Lakshmi and Father of Sri P. Praveen Kumar	Son of Sri P. Pattabhi Rama Rao and Smt. P. Rajya Lakshmi
Nature of expertise in specific functions area	Administration	Overall Planning Policy making & Management	Finance, Marketing and Supply Procurement
Directorship in other Listed Entities	Nil	Nil	Nil
Membership of Committees of other listed Companies	Nil	Nil	Nil
Shareholding in the Company	4,56,749	4,16,651	9,01,573

No Directors or Key Managerial Personnel are appointed or resigned during the year.

#### 12. FAMILIARISATION PROGRAMMES:

The Company familiarises its Independent Directors on their appointment as such on the Board with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, etc. through familiarisation programme. The Company also conducts orientation programme upon induction of new Directors, as well as other initiatives to update the Directors on a continuing basis. The familiarisation programme for Independent Directors is disclosed on the Company's website [www.bhaskaragro.com](http://www.bhaskaragro.com).

#### 13. COMPOSITION OF AUDIT COMMITTEE:

- I. The Audit Committee of the Company is constituted in line with the provisions of Regulation 18 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Section 177 of the Companies Act, 2013.
- II. The terms of reference of the Audit Committee include a review of the following:
  - Overview of the Company's financial reporting process and disclosure of its financial information to ensure that the financial statements reflect a true and fair position and that sufficient and credible information is disclosed.
  - Recommending the appointment and removal of external auditors, fixation of audit fee and also approval for payment for any other services.
  - Discussion with external auditors before the audit commences, of the nature and scope of audit as well as post-audit discussion to ascertain any area of concern.
  - Reviewing the financial statements and draft audit report including quarterly / half yearly financial information.
  - Reviewing with management the annual financial statements before submission to the Board, focusing on:
    1. Any changes in accounting policies and practices;
    2. Qualification in draft audit report;
    3. Significant adjustments arising out of audit;
    4. The going concern concept;
    5. Compliance with accounting standards;

## **BHASKAR AGROCHEMICALS LIMITED.**

6. Compliance with stock exchange and legal requirements concerning financial statements and

7. Any related party transactions

- Reviewing the company's financial and risk management's policies.
- Disclosure of contingent liabilities.
- Reviewing with management, external and internal auditors, the adequacy of internal control systems.
- Reviewing the adequacy of internal audit function, including the audit character, the structure of the internal audit department, approval of the audit plan and its execution, staffing and seniority of the official heading the department, reporting structure, coverage and frequency of internal audit.
- Discussion with internal auditors of any significant findings and follow-up thereon.
- Reviewing the findings of any internal investigations by the internal auditors into the matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board.
- Looking into the reasons for substantial defaults in payments to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors.
- Reviewing compliances as regards the Company's Whistle Blower Policy.

III. The previous Annual General Meeting of the Company was held on 28.09.2019 and Chairman of the Audit Committee, attended previous AGM.

IV. The composition of the Audit Committee and the attendance of each member of the Audit Committee are given below:

The Company has complied with all the requirements of Regulation 27 of SEBI (LODR) Regulations 2015 relating to the composition of the Audit Committee.

During the financial year 2019-20, (4) four meetings of the Audit Committee were held on the 29.05.2019, 13.08.2019, 14.11.2019, 13.02.2020.

The details of the composition of the Committee and attendance of the members at the meetings are given below:

Name	Designation	Category	No. of Meetings held	No. of Meetings attended
S.V. Satyanarayana Chowdhary	Chairman	NED(I)	4	4
Ch. Sudhakar	Member	NED(I)	4	4
Dr. Aluri Naga Uma Maheswara Prasad	Member	NED	4	4

**NED (I):** Non-Executive, Independent Director

**NED:** Non Independent, Non- Executive Director

## **V. NOMINATION & REMUNERATION COMMITTEE:**

### **Terms of reference :**

The main term of reference of the Committee is to approve the fixation/revision of remuneration of the Managing Director/Whole Time Director of the Company and while approving:

- To take into account the financial position of the Company, trend in the industry, appointee's qualification, experience, past performance, past remuneration etc.
- To bring out objectivity in determining the remuneration package while striking a balance between the interest of the Company and the Shareholders.

### **Remuneration Policy:**

The objectives of the remuneration policy are to motivate Directors to excel in their performance, recognize their contribution and retain talent in the organization and reward merit. The remuneration levels are governed by industry pattern, qualifications and experience of the Directors, responsibilities shouldered, individual performance etc.

Mr. P. Patabhi Rama Rao, Managing Director and Mr. P. Praveen Kumar, Wholetime Director and CFO are paid a monthly remuneration of Rs. 2 lakhs p.m.

During the year, the committee met on 13.02.2020.

The details of composition of the Committee are given below:

Name	Designation	Category	No. of Meetings held	No. of Meetings attended
Ch. Sudhakar	Chairman	NED(I)	1	1
S.V. Satyanarayana Chowdhary	Member	NED(I)	1	1
P. Rajya Lakshmi	Member	NED	1	1

**NED (I):** Non Executive Independent Director

**NED:** Non Independent, Non-Executive Director

**POLICY FOR SELECTION OF DIRECTORS AND DETERMINING DIRECTORS' INDEPENDENCE:**

**1. Scope:**

This policy sets out the guiding principles for the Nomination & Remuneration Committee for identifying persons who are qualified to become Directors and to determine the independence of Directors, in case of their appointment as independent Directors of the Company.

**2. Terms and References:**

2.1 **"Director"** means a director appointed to the Board of a Company.

2.2 **"Nomination and Remuneration Committee"** means the committee constituted in accordance with the provisions of Section 178 of the Companies Act, 2013 and reg. 19 of SEBI (Listing Obligation and Disclosure Requirement), Regulations, 2015.

2.3 **"Independent Director"** means a director referred to in sub-section (6) of Section 149 of the Companies Act, 2013 and Regulation 16(1) (b) of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015.

**3. Policy:**

**Qualifications and criteria**

3.1.1 The Nomination and Remuneration Committee, and the Board, shall review on annual basis, appropriate skills, knowledge and experience required of the Board as a whole and its individual members. The objective is to have a board with diverse background and experience that are relevant for the Company's operations.

3.1.2 In evaluating the suitability of individual Board member the NR Committee may take into account factors, such as:

- General understanding of the company's business dynamics, global business and social perspective;
- Educational and professional background
- Standing in the profession;
- Personal and professional ethics, integrity and values;
- Willingness to devote sufficient time and energy in carrying out their duties and responsibilities effectively.

3.1.3 The proposed appointee shall also fulfil the following requirements:

- shall possess a Director Identification Number;
- shall not be disqualified under the Companies Act, 2013;
- shall Endeavour to attend all Board Meeting and Wherever he is appointed as a Committee Member, the Committee Meeting;
- shall abide by the code of Conduct established by the company for Directors and senior Management personnel;
- shall disclose his concern or interest in any company or companies or bodies corporate, firms, or other association of individuals including his shareholding at the first meeting of the Board in every financial year and thereafter whenever there is a change in the disclosures already made;
- Such other requirements as may be prescribed, from time to time, under the Companies Act, 2013, SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 and other relevant laws.

3.1.4 The Nomination & Remuneration Committee shall evaluate each individual with the objective of having a group that best enables the success of the company's business.

## **BHASKAR AGROCHEMICALS LIMITED.**

### **3.2 criteria of independence**

- 3.2.1 The Nomination & Remuneration Committee shall assess the independence of Directors at time of appointment/ re-appointment and the Board shall assess the same annually. The Board shall re-assess determinations of independence when any new interest or relationships are disclosed by a Director.
- 3.2.2 The criteria of independence shall be in accordance with guidelines as laid down in Companies Act, 2013 and reg. 16(1) (b) of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015.
- 3.2.3 The Independent Director shall abide by the “Code for Independent Directors” as specified in Schedule IV to the companies Act, 2013.

### **3.3 Other Directorships/ Committee Memberships**

- 3.3.1 The Board members are expected to have adequate time and expertise and experience to contribute to effective Board performance Accordingly, members should voluntarily limit their directorships in other listed public limited companies in such a way that it does not interfere with their role as Director of the company. The NR Committee shall take into account the nature of, and the time involved in a Director service on other Boards, in evaluating the suitability of the individual Director and making its recommendations to the Board.
- 3.3.2 A Director shall not serve as director in more than 20 companies of which not more than 10 shall be public limited companies.
- 3.3.3 A Director shall not serve an independent Director in more than 7 listed companies and not more than 3 listed companies in case he is serving as a whole-time Director in any listed company.
- 3.3.4 A Director shall not be a member in more than 10 committee or act chairman of more than 5 committee across all companies in which he holds directorships.

For the purpose of considering the limit of the committee, Audit committee and stakeholder’s relationship committee of all public limited companies, whether listed or not, shall be included and all other companies including private limited companies, foreign companies and companies under section 8 of the Companies Act, 2013 shall be excluded.

### **Remuneration policy for Directors, key managerial personnel and other employees**

#### **1. Scope:**

- 1.1 This policy sets out the guiding principles for the Nomination and Remuneration committee for recommending to the Board the remuneration of the directors, key managerial personnel and other employees of the company.

#### **2. Terms and Reference:**

In this policy the following terms shall have the following meanings:

- 2.1 “**Director**” means a Director appointed to the Board of the company.
- 2.2 “**key managerial personnel**” means
- (i) The Chief Executive Office or the managing director or the manager;
  - (ii) The company secretary;
  - (iii) The whole-time director;
  - (iv) The chief finance Officer; and
  - (v) Such other office as may be prescribed under the companies Act, 2013
- 2.3 “Nomination and Remuneration Committee” means the committee constituted by Board in accordance with the provisions of section 178 of the companies Act,2013 and reg. 19 of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015.

#### **3. Policy:**

##### **3.1 Remuneration to Executive Director and Key Managerial Personnel**

- 3.1.1 The Board on the recommendation of the Nomination and Remuneration (NR) committee shall review and approve the remuneration payable to the Executive Director of the company within the overall approved by the shareholders.
- 3.1.2 The Board on the recommendation of the NR committee shall also review and approve the remuneration payable to the key managerial personnel of the company.

3.1.3 The Remuneration structure to the Executive Director and key managerial personnel shall include the following components:

- (i) Basic pay
- (ii) Perquisites and Allowances
- (iii) Commission (Applicable in case of Executive Directors)
- (iv) Retirement benefits
- (v) Annual performance Bonus

3.1.4 The Annual plan and Objectives for Executive committee shall be reviewed by the NR committee and Annual performance Bonus will be approved by the committee based on the achievement against the Annual plan and Objectives.

### 3.2 Remuneration to Non – Executive Directors

3.2.1 The Board, on the recommendation of the Nomination and Remuneration Committee, shall review and approve the remuneration payable to the Non – Executive Directors of the Company within the overall limits approved by the shareholders as per provisions of the companies act.

3.2.2 Non – Executive Directors shall be entitled to sitting fees attending the meetings of the Board and the Committees thereof.

### 3.3. Remuneration to other employees

3.3.1. Employees shall be assigned grades according to their qualifications and work experience, competencies as well as their roles and responsibilities in the organization. Individual remuneration shall be determined within the appropriate grade and shall be based on various factors such as job profile skill sets, seniority, experience and prevailing remuneration levels for equivalent jobs.

## VI. STAKEHOLDERS RELATIONSHIP COMMITTEE:

### A.) Composition:

The Details of composition of the Committee are given below:

Name	Designation	Category
Dr. Aluri Naga Uma Maheswara Prasad	Chairman	NED
P. Rajya Lakshmi	Member	NED

**NED:** Non Executive Director

### B.) Powers:

The Committee has been delegated with the following powers:

- To redress shareholder and investor complaints relating to transfer of shares, Dematerialization of Shares, non-receipt of Annual Reports, non-receipt of declared dividend and other allied complaints.
- To approve, transfer, transmission, and issue of duplicate / fresh share certificate(s).
- Consolidate and sub-division of share certificates etc.
- To redress, approve and dispose off any, other complaints, transactions and requests etc., received from any shareholder of the company and investor in general.

The Board has delegated the power to process the transfer and transmission of shares to the Registrar and Share Transfer Agents, who process share transfers within a week of lodgement in the case of shares held in physical form.

The Company has designated an exclusive e-mail ID called **bhaskaragro@yahoo.com** for complaints/grievances.

## 14. VIGIL MECHANISM:

Vigil Mechanism Policy has been established by the Company for directors and employees to report genuine concerns pursuant to the provisions of section 177(9) & (10) of the Companies Act, 2013 read with SEBI (LODR) Regulations 2015. The same has been placed on the website of the Company.

## **BHASKAR AGROCHEMICALS LIMITED.**

### **15. DIRECTOR'S RESPONSIBILITY STATEMENT:**

Pursuant to Section 134(5) of the Companies Act, 2013, the Board of Directors, to the best of their knowledge and ability, confirm that:

- (a) In the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- (b) The Directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;
- (c) The Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (d) The Directors had prepared the annual accounts on a going concern basis; and
- (e) The Directors had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
- (f) The Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

### **16. INFORMATION ABOUT THE FINANCIAL PERFORMANCE / FINANCIAL POSITION OF THE SUBSIDIARIES / ASSOCIATES/ JOINT VENTURES:**

The Company does not have any Subsidiary, Associate or Joint venture.

### **17. NAMES OF THE COMPANIES WHICH HAVE BECOME OR CEASED TO BE ITS SUBSIDIARIES, JOINT VENTURES OR ASSOCIATE COMPANIES DURING THE YEAR:**

During the year neither any Company became its subsidiary nor ceased to be its subsidiary.

### **18. EXTRACT OF ANNUAL RETURN:**

As required pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014, an extract of annual return in MGT 9 annexed as a part of this Annual Report

### **19. STATUTORY AUDITORS:**

The members of the company in accordance with section 139 of the Companies Act, 2013 had passed a resolution for appointment of M/s. S. Singhvi & Co, as Statutory Auditors of the company for a period of 5 years in the AGM held on 28.09.2017 to hold office up to the conclusion of 34<sup>th</sup> Annual General Meeting of the company .

### **20. DETAILS IN RESPECT OF FRAUDS REPORTED BY AUDITORS UNDER SUB SECTION (12) OF SECTION 143 OTHER THAN THOSE WHICH ARE REPORTABLE TO THE CENTRAL GOVERNMENT:**

There have been no frauds reported by the auditors u/s 143(12).

### **21. SECRETARIAL AUDIT:**

Pursuant to the provisions of Section 134(3) (f) & Section 204 of the Companies Act, 2013, Secretarial audit report as provided by Mr. Vivek Surana, Practicing Company Secretary is annexed to this Report as an annexure.

### **22. QUALIFICATIONS IN AUDIT REPORTS:**

Explanations or comments by the Board on every qualification, reservation or adverse remark or disclaimer made—

**(a) Statutory Auditors Report:**

The Board has duly reviewed the Statutory Auditor's Report on the Accounts for the year ended March 31, 2020 and has noted that the Company has not provided depreciation on building and Plant & Machinery relating to Unit-II in the books of account of the company as the Unit-II is closed. Since the Unit II is not in operations, therefore depreciation is not provided on Building, Plant & Machinery.

**(b) Secretarial Audit Report:**

The Board has duly reviewed the Secretarial Audit Report for the year ended March 31, 2020 on the Compliances according to the provisions of section 204 of the Companies Act 2013, and the same does not have any reservation, qualifications or adverse remarks.

**23. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE OUTGO:**

The required information as per Sec.134 (3) (m) of the Companies Act, 2013 is provided hereunder:

**A. Conservation of Energy:**

Your Company's operations are not energy intensive. Adequate measures have been taken to conserve energy wherever possible by using energy efficient computers and purchase of energy efficient equipment.

**B. Technology Absorption:**

1. Research and Development (R&D):NIL
2. Technology absorption, adoption and innovation:NIL

**C. Foreign Exchange Earnings and Out Go:**

Foreign Exchange Earnings: NIL

Foreign Exchange Outgo: NIL

**24. (a.) RISK MANAGEMENT POLICY:**

The Company as formulated a Risk Management Policy under which various risks associated with the business operations is identified and risk mitigation plans have been put in place.

**24. (b.) CODE OF CONDUCT FOR THE PREVENTION OF INSIDER TRADING:**

The Board of Directors has adopted the Insider Trading Policy in accordance with the requirements of the SEBI (Prohibition of Insider Trading) Regulation, 2018. The Insider Trading Policy of the Company lays down guidelines and procedures to be followed, and disclosures to be made while dealing with shares of the Company, as well as the consequences of violation. The policy has been formulated to regulate, monitor and ensure reporting of deals by employees and to maintain the highest ethical standards of dealing in Company securities.

The Insider Trading Policy of the Company covering code of practices and procedures for fair disclosure of unpublished price sensitive information and code of conduct for the prevention of insider trading, is available on our website (<https://www.bhaskaragro.com/investors/insider-trading-policy.pdf>)

**25. DETAILS RELATING TO DEPOSITS, COVERING THE FOLLOWING:**

Your Company has not accepted any deposits falling within the meaning of Sec.73, 74 & 76 of the Companies Act, 2013 read with the Rule 8(v) of Companies (Accounts) Rules 2014, during the financial year under review. Further, there are no deposits which are not in compliance with the requirements of Chapter V of the Companies Act, 2013.

**26. SIGNIFICANT & MATERIAL ORDERS PASSED BY THE REGULATORS:**

During the period under review there were no significant and material orders passed by the regulators or Courts or Tribunals impacting the going concern status and the company's operations in future.

## **BHASKAR AGROCHEMICALS LIMITED.**

### **27. DETAILS OF ADEQUACY OF INTERNAL FINANCIAL CONTROLS:**

Your Company has well established procedures for internal control across its various locations, commensurate with its size and operations. The organization is adequately staffed with qualified and experienced personnel for implementing and monitoring the internal control environment. The internal audit function is adequately resourced commensurate with the operations of the Company and reports to the Audit Committee of the Board.

### **28. INSURANCE:**

The properties and assets of your Company are adequately insured.

### **29. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS:**

The company has not given loans, Guarantees or made any investments during the year under review attracting the provisions of section 186 of the Companies Act, 2013.

### **30. CREDIT & GUARANTEE FACILITIES:**

The Company has availed credit facilities from Axis Bank.

### **31. COMPOSITION OF CSR COMMITTEE AND CONTENTS OF CSR POLICY:**

Since the Company does not have the net worth of Rs. 500 Crore or more, or turnover of Rs. 1000 Crore or more, or a net profit of Rs. 5 Crore or more during the financial year, section 135 of the Companies Act, 2013 relating to Corporate Social Responsibility is not applicable and hence the Company need not adopt any Corporate Social Responsibility Policy.

### **32. RELATED PARTY TRANSACTIONS:**

During the year under review, the Company had not entered in to any materially significant transaction with any related party that may have potential conflict with the interests of the Company at large. All the related party transactions during the year are in the ordinary course of business and on arms length basis.

Transactions with the Related Parties as required under relevant Accounting Standards of the form part of this Annual Report.

### **33. DISCLOSURE ABOUT COST AUDIT:**

Cost Audit is not applicable to your Company.

### **34. STATEMENT SHOWING THE NAMES OF THE TOP TEN EMPLOYEES IN TERMS OF REMUNERATION DRAWN AND THE NAME OF EVERY EMPLOYEE:**

A statement showing the names of the top ten employees in terms of remuneration drawn is annexed to this Annual report as annexure.

### **35. RATIO OF REMUNERATION TO EACH DIRECTOR:**

Under section 197(12) of the Companies Act, 2013, and Rule 5(1)(2) & (3) of the Companies(Appointment & Remuneration) Rules, 2014 read with Schedule V of the Companies Act, 2013 the ratio of remuneration of Mr. P. Pattabhi Rama Rao, Managing Director of the Company to the median remuneration of the employees is 21.05 :1 and of Mr. P. Praveen Kumar, Whole-Time director & CFO of the Company is 21.05 :1.

### **36. CORPORATE GOVERNANCE AND SHAREHOLDERS INFORMATION:**

Since the paid up capital of the Company is less than Rs. 10 Crores and Net worth of the Company is less than Rs. 25 Crores, Corporate Governance as envisaged in SEBI (LODR) Regulations, 2015 is not applicable.

### **37. SECRETARIAL STANDARDS:**

The Company is in compliance with the applicable secretarial standards.

### **EVENT BASED DISCLOSURES:**

During the year under review, the Company has not taken up any of the following activities:

1. Issue of sweat equity share: NA
2. Issue of shares with differential rights: NA
3. Issue of shares under employee's stock option scheme: NA

4. Disclosure on purchase by company or giving of loans by it for purchase of its shares: NA
5. Buy back shares: NA
6. Disclosure about revision: NA
7. Preferential Allotment of Shares: NA

**38. NON-EXECUTIVE DIRECTORS' COMPENSATION AND DISCLOSURES:**

None of the Independent / Non-Executive Directors has any pecuniary relationship or transactions with the Company which in the Judgment of the Board may affect the independence of the Directors.

**39. CEO/ CFO CERTIFICATION:**

The Managing Director cum CEO and CFO certification of the financial statements for the year 2019-20 is annexed in this Annual Report.

**40. EMPLOYEE RELATIONS:**

Your Directors are pleased to record their sincere appreciation of the contribution by the staff at all levels in the improved performance of the Company.

None of the employees is drawing a remuneration of Rs. 1,02,00,000/- and above per annum or Rs.8,50,000/- and above in aggregate per month, the limits prescribed under Section 197 of the Companies Act, 2013 read with rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

**41. BOARD EVALUATION:**

Pursuant to the applicable provisions of the Companies Act, 2013 and SEBI Listing Regulations, the Board has carried out an Annual Evaluation of its own performance, performance of the Directors and the working of its Committees. The Board's functioning was evaluated on various aspects, including inter alia degree of fulfilment of key responsibilities, Board structure and composition, establishment and delineation of responsibilities to various Committees, effectiveness of Board processes, information and functioning.

Evaluation of the Committees performance was based on the criteria like composition, its terms of the reference and effectiveness of committee meetings, etc., Individual Director's performance evaluation is based on their preparedness on the issues to be discussed, meaningful and constructive discussions and their contribution to the Board and Committee meetings. The Chairperson was evaluated mainly on key aspects of his role. These performance exercises were conducted seeking inputs from all the Directors / Committee Members wherever applicable.

The evaluation procedure followed by the company is as mentioned below:

- i) Feedback is sought from each Director about their views on the performance of the Board, covering various criteria such as degree of fulfilment of key responsibilities, Board structure and composition, establishment and delineation of responsibilities to various Committees, effectiveness of Board processes, information and functioning, Board culture and dynamics, quality of relationship between the Board and the Management and efficacy of communication with external stakeholders. Feedback was also taken from every Director on his assessment of the performance of each of the other Directors.
- ii) The Nomination and Remuneration Committee (NRC) then discusses the above feedback received from all the Directors.
- iii) Based on the inputs received, the Chairman of the NRC also makes a presentation to the Independent Directors at their meeting, summarising the inputs received from the Directors as regards Board performance as a whole and of the Chairman. The performance of the Non-Independent, Non-Executive Directors and Board Chairman is also reviewed by them.
- iv) Post the meeting of the Independent Directors, their collective feedback on the performance of the Board (as a whole) is discussed by the Chairman of the NRC with the Chairman of the Board. It is also presented to the Board and a plan for improvement is agreed upon and is pursued.

## **BHASKAR AGROCHEMICALS LIMITED.**

- v) Every statutorily mandated Committee of the Board conducts a self-assessment of its performance and these assessments are presented to the Board for consideration. Areas on which the Committees of the Board are assessed include degree of fulfilment of key responsibilities, adequacy of Committee composition and effectiveness of meetings.
- vi) Feedback is provided to the Directors, as appropriate. Significant highlights, learning and action points arising out of the evaluation are presented to the Board and action plans are drawn up. During the year under report, the recommendations made in the previous year were satisfactorily implemented.

The peer rating on certain parameters, positive attributes and improvement areas for each Board member are also provided to them in a confidential manner. The feedback obtained from the interventions is discussed in detail and, where required, independent and collective action points for improvement are put in place.

### **42. DISCLOSURE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013:**

The Company has in place an Anti-Sexual Harassment Policy in line with the requirements of The Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013. Internal Complaint Committee (ICC) has been set up to redress complaints received regarding sexual harassment. All employees are covered under this policy. The following is the summary of sexual harassment complaints received and disposed during the calendar year.

- No. of complaints received : Nil
- No. of complaints disposed off : Nil

### **43. NO FRAUDS REPORTED BY STATUTORY AUDITORS:**

During the Financial Year 2019-20, the Auditors have not reported any matter under section 143(12) of the Companies Act, 2013, therefore no detail is required to be disclosed under section 134(3)(ca) of the Companies Act, 2013.

### **44. ANNUAL SECRETARIAL COMPLIANCE REPORT:**

Annual Secretarial Compliance Report pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirement) (Amendment) Regulations, 2018 read with SEBI Circular dated 08.02.2019 and BSE circular dated 09.05.2019 and 14.05.2019 is not applicable to the Company as it does not attract the provisions of Regulation 15(2) of SEBI (LODR) Regulations, 2015 on Corporate Governance since paid up equity share capital as on 31.03.2020 is not exceeding Rs. 10 Crores and the net worth of the Company has not exceeded Rs. 25 Crores on the last day of previous financial year (i.e. 31.03.2020) or during the financial year (2019-20).

In view of the above, our Company is not required to submit Annual Secretarial Compliance Report for the year ended 31.03.2020 to the Stock Exchange/s pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirement) (Amendment) Regulations, 2018.

### **45. ACKNOWLEDGEMENTS:**

Your Directors wish to place on record their appreciation of the contribution made by the employees at all levels, to the continued growth and prosperity of your Company.

Your Directors also wish to place on record their appreciation of business constituents, Banks, statutory authorities and other financial institutions and shareholders of the Company, for their continued support for the growth of the Company.

**For and on behalf of the Board  
BHASKAR AGROCHEMICALS LIMITED**

**P. PRAVEEN KUMAR    P. PATTABHI RAMA RAO**  
Wholetime Director & CFO    MANAGING DIRECTOR  
DIN : 00353720    DIN : 00353641

Place: Hyderabad  
Date : 27.06.2020

## Certificate of Code of Conduct for the year 2019-20

The shareholders

### **Bhaskar Agrochemicals Limited**

I, P. Pattabhi Rama Rao, Managing Director of the Company do hereby declare that the directors and senior management of the Company have exercised their authority and powers and discharged their duties and functions in accordance with the requirements of the code of conduct as prescribed by the company and have adhered to the provisions of the same.

**For and on behalf of the Board  
BHASKAR AGROCHEMICALS LIMITED**

Place: Hyderabad  
Date : 27.06.2020

**P. PATTABHI RAMA RAO**  
MANAGING DIRECTOR  
DIN : 00353641

## **CERTIFICATE BY THE MANAGING DIRECTOR AND CFO OF THE COMPANY**

**To**

**The Board of Directors,**

Dear Sirs,/Madam,

As required under Regulation 17(8) read with Part B, Schedule II of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we state that:

1. We have reviewed the financial statements and the cash flow statement for the year ended 31st March, 2020 and to the best of our knowledge and belief;
  - a. These statements do not contain any materially untrue statement nor omit any material fact nor contain statements that might be misleading, and
  - b. These statements present a true and fair view of the company's affairs and are in compliance with the existing accounting standards, applicable laws and regulations.
2. There are, to the best of my knowledge and belief, no transactions entered into by the company during the year, which are fraudulent, illegal or violative of the company's code of conduct.
3. We accept responsibility for establishing and maintaining internal controls, I have evaluated the effectiveness of the internal control systems of the company and I have disclosed to the auditors and the audit committee, deficiencies in the design or the operation of internal controls, if any, of which I was aware and the steps that I have taken or propose to take and rectify the identified deficiencies and,

**BHASKAR AGROCHEMICALS LIMITED.**

4. That we have informed the auditors and the audit committee of:

- a) Significant changes in the internal control during the year;
- b) Significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
- c) Instances of significant fraud of which we have become aware and the involvement of any employee having a significant role in the company's internal control system.

**For and on behalf of the Board  
BHASKAR AGROCHEMICALS LIMITED**

Place: Hyderabad  
Date : 27.06.2020

**P. PRAVEEN KUMAR    P. PATTABHI RAMA RAO**  
Wholetime Director & CFO    MANAGING DIRECTOR  
DIN : 00353720                      DIN : 00353641

**DISCLOSURE WITH RESPECT TO DEMAT SUSPENSE ACCOUNT/ UNCLAIMED  
SUSPENSE ACCOUNT**

As per Regulation 34(3) read with Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the company hereby discloses the details of unpaid/unclaimed dividend and the respective share thereof as follows: \*\*

Aggregate No. of Shareholders and the outstanding shares in the suspense account at the beginning of the year.	No. of shareholders who approached the company for transfer of shares from suspense account during the year.	No. of shareholders to whom shares were transferred from suspense account during the year.	Aggregate No. of Shareholders and the outstanding shares in the suspense account at the end of the year.
NIL	NIL	NIL	NIL

**\*\* Voting Right on these shares shall remain frozen till the rightful owner of such shares claims the shares.**

## Management Discussion and Analysis Report:

**(a) Industry structure and developments:**

The global economy has seen one of the slowest growth of 2.9 % in 2019 compared to 3.6 % in 2018. This has been mainly due to the rising geopolitical tensions, between the United States and Iran and its trading partners.

The biggest calamity which has impacted the global economy is the outbreak of corona virus which grew from a local problem in China to a global pandemic in early beginning of 2020. It is a major blow to the economic activities worldwide and the impact will be felt for a longer period. The Indian economy has witnessed a growth of 4.2% in the Financial Year 2019-20 much lower than 6.1% in Financial Year 2018-19.

Agriculture in India is projected to grow at a CAGR of 4.9% during the forecast period (2020-2025). Indian Agricultural industry, with its allied sectors, is unquestionably the largest livelihood provider in India, more so in the vast rural areas. It also contributes a significant figure to the Gross Domestic Product (GDP).

**(b) Opportunities and Threats:**

India is expected to achieve the ambitious goal of doubling farm income by 2022. The agriculture sector in India is expected to generate better momentum in the next few years due to increased investment in agricultural infrastructure such as irrigation facilities, warehousing and cold storage. Furthermore, the growing use of genetically modified crops will likely improve the yield for Indian farmers. India is expected to be self-sufficient in pulses in the coming few years due to concerted effort of scientists to get early maturing varieties of pulses and the increase in minimum support price.

**(c) Segment-wise or product-wise performance:**

During the year under review, the Company has recorded revenue of Rs. 5183.78 Lakhs and made a Profit of Rs. 60.93 Lakhs against revenue of Rs. 5166.99 Lakhs and a profit of Rs. 71.70 Lakhs in the previous financial year 2018-19.

**(d) Outlook:**

The management is doing its best to forge relations with other companies and take the company forward in the new business lines. However, the outlook of the management is cautious in view of the competitive nature of the market.

**(e) Risks and concerns:**

Risk management comprises all the organisational rules and actions for early identification of risks in the course of doing business and the management of such risks along with identification of opportunities.

The Company has formulated a Risk Management Policy under which various risks associated with the business operations is identified and risk mitigation plans have been put in place.

**(f) Internal control systems and their adequacy:**

The system of internal control has been established to provide reasonable assurance of safeguarding assets and maintenance of proper Accounting Records and its accuracy. The business risks and its control procedures are reviewed frequently. Systems audits are also conducted regularly to review the systems with respect to Security and its Adequacy. Reports are prepared and circulated to Senior Management and action taken to strengthen controls where necessary.

**(g) Discussion on financial performance with respect to operational performance:**

The Financial performance of the Company has been detailed in Board's Report under para Financial summary.

**(h) Material developments in Human Resources/Industrial Relations front, including number of people employed:**

The Company has able and experienced staff and dedicated executives. The company continues to have cordial relations with its employees and other stake holders. The Company has 51 permanent employees as on 31.03.2020.

**i) key financial ratios:**

a.) Debtors Turnover: 38

b.) Inventory Turnover: 9.27

c.) Interest Coverage Ratio: NA

d.) Current Ratio: 0.69

e.) Debt Equity Ratio: 1.21

f.) Operating Profit Margin (%): NA

g.) Net Profit Margin (%): 1.18

h.) Sector-specific equivalent ratios, as applicable: NA

**i) Disclosure of Accounting Treatment :**

The Company has not carried out any treatment different from that prescribed in Accounting Standards.

## BHASKAR AGROCHEMICALS LIMITED.

### REMUNERATION DETAILS PURSUANT TO SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5 OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

1. The ratio of the remuneration of each director to the median remuneration of the employees of the Company for the financial year:

Name of Directors	Designation	Ratio of Remuneration
P. Pattabhi Rama Rao	Managing Director	21.05:1
P. Praveen Kumar	Wholetime Director & CFO	21.05:1

2. The percentage in increase in remuneration of each directors, chief financial officer, Company secretary, if any in the financial year: No increase
3. The percentage increase in the median remuneration of Employees for the financial year: Nil
4. There were 51 permanent employees as on 31st March, 2020.
5. Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration: Nil
6. The average increase in the remuneration of employees excluding KMPs during FY 2019-20 was Nil % and the average increase in the remuneration of KMPs was 19.45 %.
7. The remuneration of Directors was as per the Remuneration Policy of the Company.
8. Details of TOP 10 Employees

S. No.	Name and Age	Age	Designation	Remuneration per annum (in Rs.)	Qualification and Experience	Date of commencement of Employment	Last employment	No of equity shares held in the company	Relation with any director of the Company
1	P. Pattabhi Rama Rao	70	Managing Director	24,00,000	B Com	19/02/1988	-	4,16,651	Husband of Mrs. P. Rajyalakshmi and father of Mr. P. Praveen Kumar
2	P. Praveen Kumar	43	Wholetime Director & CFO	24,00,000	B.Tech, M.B.A	24/11/2005	-	9,01,573	Son of Mrs. P. Rajyalakshmi and P. Pattabhi Rama Rao
3	G. Sada Siva Rao	56	Manager	10,24,152	B Com	05/06/1988	-	-	-
4	N. Adinarayana Rao	60	Manager	9,62,256	B.Com	15/05/1995	-	-	-
5	K. Bhaskar Reddy	45	Maintenance	5,88,000	Diploma ITI	01/11/2015	M/s Annapurna Ear Canal Ltd	-	-
6	S. Jagadeswara Rao	45	Chemist	5,28,000	M.Sc	20/07/2017	M/s Hyderabad Chemicals Ltd	-	-
7	K. Ravi Kishore	33	Accounts Officer	3,44,400	B Com	01/08/2013	M/s Exide Industries Ltd	-	-
8	G. Satyam	47	Supervisor (Prod)	2,97,000	Diploma ITI	23/01/1995	-	-	-
9	P.Bhujangadhararao	57	Accounts Officer	2,68,800	B.Com	05/06/1988	-	-	-
10	P.Lal Bahadur	50	Supervisor	2,64,600	Diploma ITI	14/07/2012	M/s Pristine Agro	-	-

FORM MR-3

## SECRETARIAL AUDIT REPORT

(Pursuant to section 204(1) of the Companies Act, 2013 and  
Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014  
**FOR THE FINANCIAL YEAR ENDED 31<sup>ST</sup> MARCH, 2020**

To,

The Members

Bhaskar Agro Chemicals Limited

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Bhaskar Agro Chemicals Limited (hereinafter called "the Company"). Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's Books, Papers, Minutes Books, Forms and Returns filed and other Records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the company has, during the financial year commencing from 1<sup>st</sup> April, 2019 and ended 31<sup>st</sup> March, 2020 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made herein after:

1. We have examined the books, papers, minutes books, forms and returns filed and other records maintained by the Company for the financial year ended on 31<sup>st</sup> of March, 2020 according to the provisions of:
  - (i) The Companies Act, 2013 (the Act) and the rules made there under;
  - (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the Rules made there under;
  - (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
  - (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment (FDI), Overseas Direct Investment and External Commercial Borrowings;
2. Compliance status in respect of the provisions of the following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI ACT') is furnished hereunder for the financial year 2019-20:-
  - i. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011; **Complied with yearly and event based disclosures, wherever applicable.**
  - ii. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 Insider Trading Regulations; **The Company has framed code of conduct for regulating & reporting trading by insiders and for fair disclosure and displayed the same on the Company's website i.e. www.bhaskaragro.com.**
  - iii. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; **Not Applicable as the company has not issued any shares during the year under review.**
  - iv. The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014; **Not Applicable as the Company has not issued any Employee Stock Options during the year under review.**
  - v. The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; **Not Applicable as the Company has not issued any debt securities during the year under review.**

## **BHASKAR AGROCHEMICALS LIMITED.**

- vi. The Securities and Exchange Board of India (Registrars to an issue and Share Transfer Agents) Regulations, 1993, regarding the Companies Act and dealing with client; **Not Applicable as the Company is not registered as Registrar to an Issue and Share Transfer Agent during the year under review. However the company has XL Softech Systems Limited as its Share Transfer Agent.**
- vii. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; **Not Applicable as the company has not delisted/ proposed to delist its equity shares during the year under review.**
- viii. The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; **Not Applicable as the Company has not bought back/ proposed to buy-back any of its securities during the year under review.**
- ix. Other applicable laws include the following:
  - ☐ The Payment of Gratuity Act, 1972
  - ☐ Employees Provident Fund and Miscellaneous Provisions Act, 1952
  - ☐ Employees State Insurance Act, 1948
  - ☐ Income Tax Act, 1961
  - ☐ Minimum Wages Act, 1948
  - ☐ Payment of Bonus Act, 1965
  - ☐ Payment of Wages Act, 1936
  - ☐ Shops and Establishments Act, 1948
  - ☐ Water (Prevention and control of Pollution) Act, 1974 and the rules made there under
  - ☐ Air (Prevention and control of Pollution) Act, 1981 and the rules made there under
  - ☐ Hazardous Wastes (Management, Handling and Transboundary Movement) Rules, 2008
  - ☐ The Environment Protection Act, 1986
  - ☐ The Factories Act, 1948
  - ☐ The Insecticides Act, 1968 and rules made thereunder
  - ☐ Fertilizer Control (Order).

We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India with respect to board and general meetings.

We have relied on representation made by the Company and its Officer for due adherence of the applicable Secretarial Standards.

- (ii) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 were complied with to the extent applicable.

We have relied on the representation made by the Company and its officer for systems and mechanism framed by the Company for compliance under the applicable Acts, Laws and Regulation to the Company

- (i) the provisions of the Foreign Exchange Management Act, 1999 and the Rules and Regulations made there under to the extent of:
- External Commercial Borrowings were not attracted to the Company under the financial year under report;
  - Foreign Direct Investment (FDI) was not attracted to the company under the financial year under report;
  - Overseas Direct Investment by Residents in Joint Venture/Wholly Owned Subsidiary abroad was not attracted to the company under the financial year under report.
- (ii) As per the information and explanations provided by the company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, we report that the Company has not made any GDRs/ADRs or any Commercial Instrument under the financial year under report.

We further report that:

- The Board of Directors of the Company is duly constituted with the required Key Managerial Personnel with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. There is no change in the composition of the Board of Directors during the period under review were carried out in compliance with the provisions of the Act.
- Adequate notice of board meeting is given to all the directors along with agenda at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and meaningful participation at the meeting.
- As per the minutes of the meeting duly recorded and signed by the Chairman, the decisions of the Board were unanimous and no dissenting views have been recorded.
- We, further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.
- We further report that during the year under report, the Company has not undertaken event/action having a major bearing on the company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards etc.

For Vivek Surana & Associates

Sd/-

Vivek Surana

Proprietor

CP.No : 12901

UDIN: A024531B000388763

Place: Hyderabad

Date : 27.06.2020

**BHASKAR AGROCHEMICALS LIMITED.**

**Annexure A**

To  
The Members of  
Bhaskar Agrochemicals Limited

Our report of even date is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have relied on the reports given by the concerned professionals in verifying the correctness and appropriateness of financial records and books of accounts of the company.
4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
6. The secretarial Audit report is neither an assurance as to future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

For Vivek Surana & Associates

Place: Hyderabad  
Date : 27.06.2020

Sd/-  
Vivek Surana  
Proprietor  
CP.No : 12901  
UDIN: A024531B000388763

**MGT – 9**

**EXTRACT OF ANNUAL RETURN  
As on the Financial year ended on 31<sup>st</sup> March, 2020**

(Pursuant to section 92(3) of the Companies Act, 2013 and rule 12 (1) of the Companies  
(Management and Administration) Rules, 2014)

**I. REGISTRATION AND OTHER DETAILS :**

i) CIN	L24219TG1988PLC008331
ii) Registration Date	19.02.1988
iii) Name of the Company	BHASKAR AGRO CHEMICALS LIMITED
iv) Category / Sub-Category of the Company	Company Limited by Shares/Indian Non Government Company
v) Address of the Registered office and contact details	Plot No. 73, Western Homes, 3rd Floor, Kavuri Hills, Phase II, Jubilee Hills, Hyderabad - 500 033. Telangana
vi) Whether listed company Yes / No	Yes
vii) Name, Address and Contact details of Registrar and Transfer Agent, if any	M/s. XL Softech Systems Limited, 3, Sagar Society, Road No.3, Banjara Hills, Hyderabad - 500034 Phone Number: 040-23545913, Fax: 040-235532214.

**II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:**

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

Sl.No.	Name and Description of main products / services	NIC Code of the Product / service	% to total turnover of the company
1	Manufacture of Agrochemical Products	20211	100%

**III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:**

Sl. No	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable Section
1	—	—	—	—	—

**BHASKAR AGROCHEMICALS LIMITED.**

**IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)**

***i)Category-wise Share Holding***

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoters</b>									
(1) Indian									
a) Individual / HUIF	3031920	0	3031920	58.20	3240514	0	3240514	62.20	4.00
b) Central Govt	0	0	0	0	0	0	0	0	0
c) State Govt (s)	0	0	0	0	0	0	0	0	0
d) Bodies Corp	208594	—	208594	4.00	0	0	0	0	(4.00)
e) Banks / FI	0	0	0	0	0	0	0	0	0
f) Any Other	0	0	0	0	0	0	0	0	0
<b>Sub Total (A) (1)</b>	<b>3240514</b>	<b>0</b>	<b>3240514</b>	<b>62.20</b>	<b>3240514</b>	<b>0</b>	<b>3240514</b>	<b>62.20</b>	<b>0.00</b>
(2) Foreign	—	—	—	—	—	—	—	—	—
a) NRI-Individuals	—	—	—	—	—	—	—	—	—
b) Other-Individuals	—	—	—	—	—	—	—	—	—
c) Bodies Corporate	—	—	—	—	—	—	—	—	—
d) Banks / FI	—	—	—	—	—	—	—	—	—
e) Any Other	—	—	—	—	—	—	—	—	—
<b>Sub Total (A) (2)</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>
<b>Total Shareholding of Promoter (A)=(A)(1) +(A)(2)</b>	<b>3240514</b>	<b>0</b>	<b>3240514</b>	<b>62.20</b>	<b>3240514</b>	<b>0</b>	<b>3240514</b>	<b>62.20</b>	<b>0.00</b>
<b>B. PUBLIC SHARE HOLDING</b>									
<b>1. Institutions</b>									
a) Mutual Funds	—	—	—	—	—	—	—	—	—
b) Banks / FI	—	200	200	0.00	—	200	200	0.00	—
c) Central Govt	—	—	—	—	—	—	—	—	—
d) State Govt (s)	—	—	—	—	—	—	—	—	—
e) Venture Capital Funds	—	—	—	—	—	—	—	—	—

f) Insurance Companies	—	—	—	—	—	—	—	—	—
g) FIIs	—	—	—	—	—	—	—	—	—
h) Foreign Venture Capital Fund	—	—	—	—	—	—	—	—	—
i) Others (Specify)	—	—	—	—	—	—	—	—	—
<b>Sub Total (B) (1)</b>	—	<b>200</b>	<b>200</b>	<b>0.00</b>	—	<b>200</b>	<b>200</b>	<b>0.00</b>	—
<b>2. Non Institutions</b>									
a) Bodies Corporate	—	—	—	—	—	—	—	—	—
i) Indian	27841	10500	38341	0.74	27764	10500	38264	0.73	(0.01)
ii) Overseas	—	—	—	—	—	—	—	—	—
b) Individuals	—	—	—	—	—	—	—	—	—
i) Individual Shareholders holding nominal share capital up to Rs. 1 Lakh	402945	1257947	1660892	31.88	441320	1218447	1659767	31.86	(0.02)
ii) Individual Share holders holding nominal share capital in excess of Rs.1 Lakh	148720	100666	249386	4.79	216488	34000	250488	4.81	0.02
c) Others - NRI	2000	18300	20300	0.38	2100	18300	20400	0.39	0.01
<b>Sub Total (B) (2)</b>	<b>581506</b>	<b>1387413</b>	<b>1968919</b>	<b>37.79</b>	<b>687672</b>	<b>1281247</b>	<b>1968919</b>	<b>37.79</b>	<b>0.00</b>
<b>Total Public Shareholding (B) = (B)(1) +(B)(2)</b>	<b>581506</b>	<b>1387613</b>	<b>1969119</b>	<b>37.80</b>	<b>687672</b>	<b>1281447</b>	<b>1969119</b>	<b>37.80</b>	<b>0.00</b>
<b>C. SHARES HELD BY CUSTODIAN FOR GDRS &amp; ADRS</b>	—	—	—	—	—	—	—	—	—
<b>GRAND TOTAL (A+B+C)</b>	<b>3822020</b>	<b>1387613</b>	<b>5209633</b>	<b>100</b>	<b>3928186</b>	<b>1281447</b>	<b>5209633</b>	<b>100</b>	<b>0</b>

**BHASKAR AGROCHEMICALS LIMITED.****(ii) Shareholding of Promoters**

Sl.No.	Shareholder's Name	Shareholding at the beginning of the year			Share holding at the end of the year			% change in share holding during the year
		No. of Shares	% of Total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of Total Shares of the Company	% of Shares Pledged / encumbered to total shares	
1	POSANI BHASKAR RAO & CO (P. PATTABHI RAMA RAO)	878833	16.87	—	878833	16.87	—	NIL
2	P RAJYA LAKSHMI	456749	8.77	—	456749	8.77	—	NIL
3	C SAI SUDHA	366254	7.03	—	366254	7.03	—	NIL
4	P DURGAMBA	623619	11.97	—	---	---	—	(11.97)
5	P PRAVEEN KUMAR	277954	5.34	—	901573	17.31	—	11.97
6	P SANTHI	220454	4.23	—	220454	4.23	—	NIL
7	P PATTABHI RAMA RAO	208057	3.99	—	416651	8.00	—	4.01
8	POSANI FERTILISERS LIMITED	208594	4.01	—	---	---	—	(4.01)

**(iii) Change in Promoters' Shareholding (Please specify, if there is no change)**

Sl. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding at the end of the year	
		No. of Shares	% of total Shares of the company	No. of Shares	% of total Shares of the company
<b>1.</b>	<b>P. Pattabhi Rama Rao</b>				
	At the beginning of the year	208057	3.99	208057	3.99
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer bonus/ sweat equity etc):-				
	Acquisition (13.03.2020)	208594	4.01	416651	8.00
	At the End of the year	416651	8.00	416651	8.00
<b>2.</b>	<b>P. Praveen kumar</b>				
	At the beginning of the year	277954	5.34	277954	5.34
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer bonus/ sweat equity etc):-				
	Inheritance (12.07.2019)	623619	11.97	901573	17.31
	At the End of the year	901573	17.31	901573	17.31
<b>3.</b>	<b>P. Durgamba</b>				
	At the beginning of the year	623619	11.97	623619	11.97
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer bonus/ sweat equity etc):-				
	Inheritance (12.07.2019)	(623619)	(11.97)	0	0.00
	At the End of the year	0	0.00	0	0.00
<b>4.</b>	<b>Posani Fertilisers Limited</b>				
	At the beginning of the year	208594	4.00	208594	4.00
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer bonus/ sweat equity etc):-				
	Inter-setransfer(13.03.2020)	(208594)	(4.00)	0	0.00
	At the End of the year	0	0.00	0	0.00

**BHASKAR AGROCHEMICALS LIMITED.**

**(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRS):**

Sl. No.	Shareholders Name	Shareholding at the beginning of the year		Cumulative Shareholding at the end of the year	
		No. of Shares	% of total Shares of the company	No. of Shares	% of total Shares of the company
1	Jayalakshmi Aluri	144056	2.76	153007	2.94
2	Somisetty Giridhar Gupta	71330	1.37	39760	0.76
3	Murali Krishna Prasad Divi	34000	0.65	34000	0.65
4	Deepender Singh Poonian	0	0.00	23721	0.46
5	Rita K Jethani	14000	0.27	19300	0.37
6	Guduri Krishna Rao	5474	0.11	14829	0.28
7	Murlidhar B Jethani	13500	0.26	13500	0.26
8	Peacock Chennai Finvest Private Limited	13340	0.26	13340	0.26
9	Summan R Jethani	13200	0.25	13200	0.25
10	Ramesh M Jethani	13100	0.25	13100	0.25

Data Wise Increase / Decrease in share Holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc, The Change in the holding of the top ten shareholders will be provided on request.

**(v) Shareholding of Directors and Key Managerial Personnel:**

Sl. No.	For Each of the Directors and KMP	Shareholding at the beginning of the year		Cumulative Shareholding at the end of the year	
		No. of Shares	% of total Shares of the company	No. of Shares	% of total Shares of the company
<b>1</b>	<b>P. Pattabhi Rama Rao - Managing Director</b>				
	At the beginning of the year	208057	3.99	208057	3.99
	Data wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g.allotment /transfer bonus/ sweat equity etc):-				
	Acquisition (13.03.2020)	208594	4.01	416651	8.00
	At the End of the year	416651	8.00	416651	8.00
<b>2.</b>	<b>P. Praveen Kumar-Whole-Time Director</b>				
	At the beginning of the year	277954	5.34	277954	5.34
	Data wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g.allotment /transfer bonus/ sweat equity etc):-				
	Acquisition-Inheritance (12.07.2019)	623619	11.97	901573	17.31
	At the End of the year	901573	17.31	901573	17.31

<b>3. Raja Lakshmi Posani - Director</b>				
At the beginning of the year	456749	8.77	456749	8.77
Date wise Increase / Decrease in Promoters Share Holding during the year Specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/sweat equity etc):				
At the End of the year	456749	8.77	456749	8.77
<b>4 Naga Uma Maheswara Prasad Aluri</b>				
At the beginning of the year	-	-	-	-
Date wise Increase / Decrease in Promoters Share Holding during the year Specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/sweat equity etc):				
At the End of the year	-	-	-	-
<b>5 Venkata Satyanarayana Sanurathri Chowdary</b>				
At the beginning of the year	-	-	-	-
Date wise Increase / Decrease in Promoters Share Holding during the year Specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/sweat equity etc):				
At the End of the year	-	-	-	-
<b>6 Sudhakar Chigurupati</b>				
At the beginning of the year	-	-	-	-
Date wise Increase / Decrease in Promoters Share Holding during the year Specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/sweat equity etc):				
At the End of the year	-	-	-	-

## V. REMUNERATION OF DIRECTORS AND KEY MANGERIAL PERSONNEL

### A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

S.No.	Particulars of Remuneration	Name of MD/WTD/Manager		Total Amount ( in Rs.)
		P. PATTABHI RAMA RAO	P. RAVEEN KUMAR	
1.	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under section 17(3) Income-tax Act,1961	24,00,000	24,00,000	48,00,000
2.	Stock Option	—	—	—
3.	Sweat Equity	—	—	—
4.	Commission - as % of profit - others, specify.....			
5.	Others, please specify	—	—	—
	<b>Total (A)</b>	24,00,000	24,00,000	48,00,000
	Ceiling as per the Act	Within the ceiling limit	Within the ceiling limit	

**BHASKAR AGROCHEMICALS LIMITED.**

**B. Remuneration to other directors:**

Sl. No.	Particulars of Remuneration	Name of Directors				Total Amount
1.	Independent Directors • Fee for attending board committee meetings • Commission • Others, please specify	--	--	--	--	
	Total (1)	--	--	--	--	
2.	Other Non-Executive Directors • Fee for attending board committee meetings • Commission • Others, please specify	--	--	--	--	
	Total (2)	--	--	--	--	
	Total (B) = (1+2)	--	--	--	--	
	Total Managerial Remuneration					
	Overall Ceiling as per the Act					

**C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD**

Sl. No.	Particulars of Remuneration	Key Managerial Personnel			Total Amount (in Rs.)
		CEO	Company Secretary P Ramchandra Adav	CFO P. Praveen Kumar	
1.	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961		1,80,000	* As stated in table number VI (A)	1,80,000
2.	Stock Option	—	—	—	—
3.	Sweat Equity	—	—	—	—
4.	Commission - as % of profit - others, specify.....				
5.	Others, please specify	—	—	—	—
	<b>Total (A)</b>	—	1,80,000	—	1,80,000

**VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES:**

Type	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment/ Compounding Fees imposed	Authority(RD / NCLT / COURT]	Appeal made, if any (give Details)
<b>A. COMPANY</b>					
Penalty	—	—	—	—	—
Punishment	—	—	—	—	—
Compounding	—	—	—	—	—
<b>B. DIRECTORS</b>					
Penalty	—	—	—	—	—
Punishment	—	—	—	—	—
Compounding	—	—	—	—	—
<b>C. OTHER OFFICERS IN DEFAULT</b>					
Penalty	—	—	—	—	—
Punishment	—	—	—	—	—
Compounding	—	—	—	—	—

**For and on behalf of the Board  
BHASKAR AGROCHEMICALS LIMITED**

Place: Hyderabad  
Date : 27.06.2020

**P. PRAVEEN KUMAR    P. PATTABHI RAMA RAO**  
Wholetime Director & CFO    MANAGING DIRECTOR  
DIN : 00353720    DIN : 00353641

**BHASKAR AGROCHEMICALS LIMITED.**

**Form No. AOC-2**

*(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)*

**Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto**

**1. Details of contracts or arrangements or transactions not at arm's length basis: Nil**

- (a) Name(s) of the related party and nature of relationship
- (b) Nature of contracts/arrangements/transactions
- (c) Duration of the contracts / arrangements/transactions
- (d) Salient terms of the contracts or arrangements or transactions including the value, if any
- (e) Justification for entering into such contracts or arrangements or transactions
- (f) Date(s) of approval by the Board
- (g) Amount paid as advances, if any:
- (h) Date on which the special resolution was passed in general meeting as required under first proviso to section 188

**2. Details of material contracts or arrangement or transactions at arm's length basis: Nil**

- (a) Name(s) of the related party and nature of relationship
- (b) Nature of contracts/arrangements/transactions
- (c) Duration of the contracts / arrangements/transactions
- (d) Salient terms of the contracts or arrangements or transactions including the value, if any:
- (e) Date(s) of approval by the Board, if any:
- (f) Amount paid as advances, if any:

## INDEPENDENT AUDITOR'S REPORT

**To**  
**The Members of**  
**Bhaskar Agrochemicals Limited**

### **Qualified Opinion**

We have audited the financial statements of **Bhaskar Agrochemicals Limited** ("the Company"), which comprise the balance sheet as at 31st March, 2020, and the statement of Profit and Loss (including other comprehensive income), cash flows statement and statement of changes in equity for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act, read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2020, the profit and other comprehensive income, changes in equity and its cash flows for the year ended on that date.

### **Basis for Qualified Opinion**

*The Company has not provided depreciation on building and plant and equipment relating to Unit – II in the books of accounts of the company as the Unit – II is closed and hence our opinion is qualified in respect of this matter. (refer Note No. 35 to the financial statement)*

We conducted our audit of the financial statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the *Code of Ethics* issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

<b>Sl.No 1</b>	<b>Key Audit Matter</b>	<b>Auditor's Response</b>
	<p><b>Revenue Recognition</b> Revenue from the sale of goods (hereinafter referred to as Revenue") is recognised when the Company performs its obligation to its customers and the amount of revenue can be measured reliably and recovery of the consideration is probable. The timing of such recognition in case of sale of goods is when the control over the same is transferred to the customer, which is mainly upon delivery. The timing of revenue recognition is relevant to the reported performance of the Company.</p>	<p><b>Principal Audit Procedures</b> Our audit approach was a combination of test of internal controls and substantive procedures including:</p> <ol style="list-style-type: none"> <li>1. Assessing the appropriateness of the Company's revenue recognition accounting policies in line with Ind AS 115 ("Revenue from Contracts with Customers") and testing thereof.</li> <li>2. Evaluating the design and implementation of Company's controls in respect of revenue recognition.</li> <li>3. Testing the effectiveness of such controls over revenue cut off at year-end.</li> </ol>

## **BHASKAR AGROCHEMICALS LIMITED.**

The management considers revenue as a key measure for evaluation of performance. There is a risk of revenue being recorded before control is transferred. Refer Note 1 to the Financial Statements - Significant Accounting Policies

4. Testing the supporting documentation for sales transactions recorded during the period closer to the year end and subsequent to the year end, including examination of credit notes issued after the year end to determine whether revenue was recognised in the correct period.

5. Performing analytical procedures on current year revenue based on monthly trends and where appropriate, conducting further enquiries and testing.

### **Information Other than the Financial Statements and Auditor's Report Thereon**

The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Management's Responsibility for the Financial Statements**

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, other comprehensive income, changes in equity and cash flows of the Company in accordance with the Ind AS and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are responsible for overseeing the Company's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## Report on Other Legal and Regulatory Requirements

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### Other Matters

On account of the COVID-19 related lockdown restrictions, management was able to perform year end physical verification of inventories, subsequent to the year end. Also, we were not able to physically observe the stock verification, carried out by management. But subsequently, we have performed alternate procedures to audit the existence of inventory as per the guidance provided in SA-501 "Audit Evidence" – Specific Considerations for the selected items" and have obtained sufficient appropriate audit evidence to issue our unmodified opinion on the financial results.

## **BHASKAR AGROCHEMICALS LIMITED.**

### **Report on Other Legal and Regulatory Requirements**

1. As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order.

2. As required by Section 143(3) of the Act, we report that:

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
- c) The Balance Sheet, the Statement of Profit and Loss including other comprehensive income, the Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the books of account.
- d) In our opinion, the aforesaid Indian Accounting Standards financial statements comply with the Indian Accounting Standards prescribed under section 133 of the Act.
- e) On the basis of the written representations received from the directors as on 31st March, 2020 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2020 from being appointed as a director in terms of Section 164(2) of the Act.
- f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
- g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:  

In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.
- h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014 as amended in our opinion and to the best of our information and according to the explanations given to us:
  - i. The Company has disclosed the impact of pending litigations on its financial position in its financial statements;
  - ii. The Company did not have any long term contracts including derivative contracts for which there were any material foreseeable losses.
  - iii. There has been no delay in transferring amounts, required to be transferred on account of unpaid dividend, to the Investor Education and Protection Fund by the Company as at 31<sup>st</sup> March, 2020.

**For S Singhvi & Co.  
Chartered Accountants  
Firm Regi. No. 003872S**

Place : Hyderabad  
Date : 27.06.2020

**Shailendra Singhvi  
Proprietor  
Membership No. 023125/ICAI  
UDIN No. : 20023125AAAK3841**

## ANNEXURE “A” TO THE AUDITOR’S REPORT

Referred to in paragraph 1 under the head “Report on other legal & regulatory requirements” of our report of even date.

- i) a. The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.
  - b. All the Fixed assets have been physically verified by the management during the year according to the information and explanations given to us, no material discrepancies were noticed on such verification.
  - c. As per the documents verified by us and explanation given to us, the Title Deeds of immovable properties are held in the name of the company.
- ii). The inventory has been physically verified during the year by the management at reasonable intervals. In our opinion, the frequency of verification is reasonable. No material discrepancies have been noticed on physical verification of stocks as compared to book records.
- iii). The company has not granted any loans secured or unsecured, to companies, firms, Limited Liability Partnership or other parties who are covered in the register maintained under section 189 of Companies Act, 2013, accordingly Clause (iii a), (iii b) and (iii c) of Paragraph 3 of the Order are not applicable.
- iv) According to the information and explanations given to us, the Company has not granted any loans, guarantees and security and made investments, as per section 185 & 186 of the Companies Act, 2013
- v) According to the information and explanations given to us, the Company has not accepted any deposits from the public as per the directives issued by the Reserve Bank of India and as per the provisions of section 73 to 76 or any other relevant provisions of the Companies Act, 2013 and the rules framed there under.
- vi) The central government has not prescribed the maintenance of cost records as specified under section 148(1) of the Companies Act, 2013.
- vii) a. According to the information & explanations given to us, none of the undisputed statutory dues including Provident Fund, Employees State Insurance, Income Tax, Custom Duty, Goods & Service Tax, Cess and any other material Statutory Dues were outstanding as at last day of the financial year concerned for a period of more than six months.
  - b. According to the information & explanations given to us, there is no dues in respect of disputed amount to be deposited in respect of Custom Duty, Goods and Service Tax, Cess and other material Statutory dues as on 31<sup>st</sup> March, 2020.
- viii) According to the information and explanations given to us, the company has not defaulted in repayment of loans or borrowing to the financial institutions, bank, government or dues to debenture holders.
- ix) In our opinion, and according to the information and explanations given to us, the company has not raised money by way of term loans or initial public offer or further public offer (including debt instruments) and hence reporting under clause (ix) of the Order is not applicable.
- x) According to the information and explanations given to us, no fraud by the Company or any fraud on the company by its officers/employees has been noticed or reported during the course of our audit.
- xi) According to the information and explanations given to us, the Company has paid and provided managerial remuneration during the year as per the provisions of Section 197 read with Schedule V to the Companies Act.
- xii) In our opinion, the Company is not a Nidhi Company. Accordingly, Clause (xii) of Paragraph 3 of the Order is not applicable.
- xiii) According to the information and explanations given to us, all transactions with the related party are in compliance with section 177 & 188 of Companies Act, 2013 and the same has been disclosed in financial statements as required by the Accounting Standards.

## **BHASKAR AGROCHEMICALS LIMITED.**

- xiv) The Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review.
- xv) According to the information and explanations given to us, the company has not entered into Non Cash Transactions with directors or persons connected with him during the year.
- xvi) According to the information and explanations given to us, company is not required to be registered under section 45-IA of Reserve Bank of India.

**For S Singhvi & Co.  
Chartered Accountants  
Firm Regi. No. 003872S**

Place : Hyderabad  
Date : 27.06.2020

**Shailendra Singhvi  
Proprietor  
Membership No.023125/ICAI  
UDIN No. : 20023125AAAK3841**

### **Report on Internal Financial Controls Over Financial Reporting**

**Annexure “B” to the Independent Auditor’s Report of even date on the Financial Statements of Bhaskar Agrochemicals Limited**

**Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (“the Act”)**

We have audited the internal financial controls over financial reporting of Bhaskar Agrochemicals Limited (“the Company”) as of March 31, 2020 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

#### **Management’s Responsibility for Internal Financial Controls**

The Company’s management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company’s policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

#### **Auditors’ Responsibility**

Our responsibility is to express an opinion on the Company’s internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the “Guidance Note”) and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness.

Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the

design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

#### **Meaning of Internal Financial Controls Over Financial Reporting**

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that;

- (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
- (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

#### **Inherent Limitations of Internal Financial Controls Over Financial Reporting**

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### **Opinion**

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2020, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

**For S Singhvi & Co.  
Chartered Accountants  
Firm Regi. No. 003872S**

**Shailendra Singhvi  
Proprietor  
Membership No.023125/ICAI  
UDIN No. : 20023125AAAK3841**

Place : Hyderabad  
Date : 27.06.2020

**BHASKAR AGROCHEMICALS LIMITED.****BHASKAR AGRO CHEMICALS LIMITED**

Regd Office: Flat No.503 , Rivera Apartments, Dwarkapuri Colony, Punjagutta, Hyderabad - 500 082

CIN: L24219TG1988PLC008331, Tel: 040 66462082, Fax:040 66462082

Email: bhaskaragro@yahoo.com, Website:www.bhaskaragro.com

**Statement of Impact of Audit Qualifications (for audit report with modified opinion)  
submitted along with standalone Annual Audited Financial Results****Statement of Impact of Audit Qualifications For the Financial Year Ended March 31, 2020  
[See Regulation 33/52 of the SEBI (LODR) (Amendment) Regulations, 2016]**

SL. NO.	Particulars	Audited Figures	Adjusted Figures
		(as reported before adjusting for qualifications)	(audited figures after adjusting for qualifications)
1	Total Revenue	518,457,330	518,457,330
2	Total Expenditure	512,364,034	512,364,034
3	Net Profit / (Loss) (before tax)	6,093,296	6,093,296
4	Earnings Per Shares	1.17	1.17
5	Total Assets	295,959,766	295,959,766
6	Total Liabilities	295,959,766	295,959,766
7	Net Worth	93,469,055	93,469,055
8	Any other financial items (as felt appropriate by the management)	NIL	NIL

**II Audit Qualification (each audit qualification separately)**

a. Details of audit qualifications	: The Company has not provided depreciation on Building & Plant & Machinery relating to Unit II in Books of account of the company as Unit II is closed.
b. Type of Audit Qualification	: Qualified Opinion
c. Frequency of qualifications	: Repetitive
d. For Audit Qualification(s) where the impact is quantified by the auditor	: No.
e. For Audit Qualification(s) where the impact is not quantified by the auditor	:
i. Management's estimation on the impact of audit qualification	: NIL
ii. If management is unable to estimate the impact, reason for the same	: N.A.
iii. Auditors' comment on (i) or (ii)	: NIL

**III Signatories:**

Managing Director	Sd/- P Pattabhi Rama Rao
CFO	Sd/- P Praveen Kumar
Audit Committee Chairman	Sd/- SVS Chowdary
Statutory Auditor	Sd/- Shailendra Singhvi Prop. S Singhvi & Co. Chartered Accountants FRNo. 003872S

**BALANCE SHEET AS AT 31-03-2020**

(Amount of Rs.)

Particulars	Note No	31st March, 2020 Rupees	31st March, 2019 Rupees
<b>ASSETS</b>			
<b>Non Current Assets</b>			
Property, plant and equipment	3	18,45,38,777	18,84,03,176
Financial assets			
Loans	4	4,64,049	4,64,049
Other non-current assets	5	2,04,536	7,86,417
<b>Total Non Current Assets</b>		<b>18,52,07,362</b>	<b>18,96,53,642</b>
<b>Current Assets</b>			
Inventories	6	5,58,95,723	8,84,68,471
Financial assets			
Trade receivables	7	5,40,79,751	2,76,72,119
Cash & cash equivalents	8	1,77,422	1,36,909
Deposits and others	9	32,365	29,857
Current tax assets (Net)	10	60,698	43,799
Other current assets	11	5,06,446	2,32,057
<b>Total Current Assets</b>		<b>11,07,52,405</b>	<b>11,65,83,212</b>
<b>Total Assets</b>		<b>29,59,59,766</b>	<b>30,62,36,854</b>
<b>EQUITY AND LIABILITIES</b>			
<b>Equity</b>			
Equity share capital	12	5,19,80,330	5,19,80,330
Other equity	13	4,14,88,725	3,53,81,852
<b>Total Equity</b>		<b>9,34,69,055</b>	<b>8,73,62,182</b>
<b>LIABILITIES</b>			
<b>Non Current Liabilities</b>			
Financial liabilities			
Borrowings	14	3,98,13,234	4,44,14,230
Other financial liabilities	15	0	5,91,000
Provisions	16	19,15,718	17,25,168
<b>Total Non Current Liabilities</b>		<b>4,17,28,952</b>	<b>4,67,30,398</b>
<b>Current Liabilities</b>			
Financial liabilities			
Borrowings	17	6,49,16,028	7,26,98,154
Trade payables	18	3,45,00,953	3,98,14,765
other Financial liabilities	19	98,12,686	1,42,56,411
Other current liabilities	20	5,15,32,093	4,53,74,944
<b>Total Current Liabilities</b>		<b>16,07,61,759</b>	<b>17,21,44,274</b>
<b>Total Equity &amp; Liabilities</b>		<b>29,59,59,766</b>	<b>30,62,36,854</b>
Summary of Significant Accounting Policies	1 TO 2		
The accompanying notes are an integral part of the standalone financial statements	3 TO 40	0	0

As per our report of even date attached.

 for **S Singhvi & Co.**

Chartered Accountants

Firm Regi. No. 003872S

**Shailendra Singhvi**

Proprietor

M.No. 023125/ICAI

UDIN : 20023125AAAAK3841

Place : Hyderabad

Date : 27-06-2020

**For and on behalf of the Board  
BHASKAR AGROCHEMICALS LIMITED**
**P.PRAVEEN KUMAR**

Wholetime Director &amp; CFO

DIN : 00353720

**P.PATTABHI RAMA RAO**

MANAGING DIRECTOR

DIN : 00353641

**PARASHARAM RAMCHANDRA ADAV**

Company Secretary

**BHASKAR AGROCHEMICALS LIMITED.****STATEMENT OF PROFIT & LOSS FOR THE YEAR ENDED 31ST MARCH, 2020**

Particulars	Note No	31st March, 2020 Rupees	31st March, 2019 Rupees
<b>Income :</b>			
Revenue from Operations	21	51,83,77,684	51,66,70,544
Other Income	22	79,646	28,124
<b>Total Revenue</b>		<b>51,84,57,330</b>	<b>51,66,98,668</b>
<b>Expenses:</b>			
Cost of materials consumed	23	45,58,14,242	45,55,23,399
Changes in inventories of finished goods	24	-60,94,405	7,94,767
Employee benefits expense	25	1,69,51,429	1,65,43,394
Finance costs	26	1,37,85,875	1,39,41,498
Depreciation expense	3	98,66,933	76,96,455
Other expenses	27	1,65,54,960	1,50,29,046
<b>Total Expenses</b>		<b>51,23,64,034</b>	<b>50,95,28,559</b>
<b>Profit before tax</b>		<b>60,93,296</b>	<b>71,70,109</b>
Tax expense :			
Current Tax		0	0
Deferred tax		0	0
		<b>0</b>	<b>0</b>
<b>Profit/(Loss)for the year</b>		<b>60,93,296</b>	<b>71,70,109</b>
<b>Other Comprehensive Income</b>	28		
Item not to be reclassified to profit & Loss in Subsequent periods:			
Remeasurement on employees defined benefit plan		13,577	2,87,866
Deferred tax credit on above		-	0
<b>Total other Comprehensive Income, net of tax</b>		<b>13,577</b>	<b>2,87,866</b>
<b>Total Comprehensive Income, net of tax</b>		<b>61,06,873</b>	<b>74,57,975</b>
Earning per equity share of Rs.10/- each fully paid:	29		
Basic & Diluted (Annulised)		1.17	1.38
Summary of Significant Accounting Policies	1 TO 2		
The accompanying notes are an integral part of the standalone financial statements	3 TO 40		

As per our report of even date attached.  
for **S Singhvi & Co.**  
Chartered Accountants  
Firm Regi. No. 003872S

**Shailendra Singhvi**  
Proprietor  
M.No. 023125/ICAI  
UDIN : 20023125AAAAK3841

Place : Hyderabad  
Date :27-06-2020

**For and on behalf of the Board**  
**BHASKAR AGROCHEMICALS LIMITED**

**P.PRAVEEN KUMAR**      **P.PATTABHI RAMA RAO**  
Wholetime Director & CFO      MANAGING DIRECTOR  
DIN : 00353720      DIN : 00353641

**PARASHARAM RAMCHANDRA ADAV**  
Company Secretary

**CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH, 2020** (Amount of Rs.)

Particulars	Note No	31st March, 2020 Rupees	31st March, 2019 Rupees
<b>A. CASH FLOW FROM OPERATING ACTIVITIES:</b>			
Net profit Before tax		60,93,296	71,70,109
Adjustments for :			
Depreciation		98,66,933	76,96,455
Interest Paid		1,21,95,327	1,35,54,777
Interest earned		26,861	27,524
Profit on Sale of Asset		-52,385	0
Gratuity		13,577	2,87,866
<b>Operating profit before working capital charges</b>		<b>2,81,43,609</b>	<b>2,87,36,730</b>
Adjustments for movement in working capital:			
(Increase)/Decrease in Inventories		3,25,72,748	-1,18,77,498
(Increase)/Decrease in Trade Receivable		-2,64,07,632	-1,59,94,172
(Increase)/Decrease in Other Financial & Non Financial Assets		-2,508	12,496
Other Current & non current assets		3,07,492	28,56,785
(Increase)/Decrease in Trade Payable		-53,13,812	67,16,249
(Increase)/Decrease in Other Financial, non financial liabilities & provisions		-10,24,708	-13,78,530
(Increase)/Decrease in Other current liabilities		61,57,148	1,52,40,147
<b>Cash generated from operations</b>		<b>3,44,32,337</b>	<b>2,43,12,208</b>
Direct taxes paid (Net of refund)		-16,899	-2,748
<b>Net cash flow from operating activities (A)</b>		<b>3,44,15,438</b>	<b>2,43,09,460</b>
<b>B. CASH FLOW FROM INVESTING ACTIVITIES :</b>			
Purchases of property, plant & equipments, capital work in progress & capital advances		-64,90,149	-1,94,84,405
Proceeds from sale of property, plant & equipments		5,40,000	0
Interest earned		-26,861	-27,524
<b>Net cash flow used in investing activities (B)</b>		<b>-59,77,010</b>	<b>1,95,11,929</b>
<b>C. CASH FLOW FROM FINANCING ACTIVITIES :</b>			
proceeds/(Repayment) of long term borrowings (Net)		-46,00,995	-88,09,345
proceeds/(Repayment) of short term borrowings (Net)		-1,16,01,593	1,76,32,797
Interest paid		-1,21,95,327	-1,35,54,777
<b>Net cash used in financing activities (C)</b>		<b>-2,83,97,915</b>	<b>-47,31,325</b>
Net increase/(decrease) in cash and cash equivalents(A+B+C)		40,512	66,206
Cash and cash equivalents at the beginning of the year		1,36,909	70,703
Cash and cash equivalents at end of the year		1,77,422	1,36,909

Summary of Significant Accounting Policies 1 TO 2

The accompanying notes are an integral part of the standalone financial statements 3 TO 41

The above cash flow statement has been prepared using the 'Indirect Method as set out in the IND AS -7 on Cash flow Statement as notified by the Central Government under the Companies Act, 2013.

As per our report of even date attached.

for **S Singhvi & Co.**  
Chartered Accountants  
Firm Regi. No. 003872S

**Shailendra Singhvi**  
Proprietor  
M.No. 023125/ICAI  
UDIN : 20023125AAAAK3841

Place : Hyderabad  
Date : 27-06-2020

**For and on behalf of the Board  
BHASKAR AGROCHEMICALS LIMITED**

**P.PRAVEEN KUMAR**      **P.PATTABHI RAMA RAO**  
Wholetime Director & CFO      MANAGING DIRECTOR  
DIN : 00353720      DIN : 00353641

**PARASHARAM RAMCHANDRA ADAV**  
Company Secretary

**BHASKAR AGROCHEMICALS LIMITED.****STATEMENT OF CHANGE IN EQUITY FOR THE YEAR ENDED 31ST MARCH, 2020**

1. Equity Share Capital	31st March, 2020		31st March, 2019	
	Number of shares	Amount in Rs.	Number of shares	Amount in Rs.
As at April 01, 2018	<b>52,09,633</b>	<b>5,20,96,330</b>	52,09,633	5,20,96,330
Less: Allotment money due by others	<b>0</b>	<b>1,16,000</b>	0	1,16,000
Add: Issued during the year	<b>0</b>	<b>0</b>	0	0
As at March 31, 2019	<b>52,09,633</b>	<b>5,19,80,330</b>	52,09,633	5,19,80,330
As at April 01, 2019	5209633	52096330	5209633	52096330
Less: Allotment money due by others	0	116000	0	116000
Add: Issued during the year	0	0	0	0
As at March 31, 2020	<b>5209633</b>	<b>51980330</b>	<b>5209633</b>	<b>51980330</b>
<b>b Other Equity</b>	<b>Capital Reserve</b>	<b>Security Premium Reserve</b>	<b>Retained Earnings</b>	<b>Total</b>
As at April 01, 2018	<b>4,73,81,660</b>	<b>1,51,61,539</b>	(3,46,19,322)	2,79,23,877
Add: Profit for the year	<b>0</b>	<b>0</b>	71,70,109	71,70,109
Add: Other Comprehensive Income for the year :				
Remeasurement of employees defined benefit plans	<b>0</b>	<b>0</b>	2,87,866	2,87,866
Deferred tax on above	<b>0</b>	<b>0</b>	0	0
	<b>4,73,81,660</b>	<b>1,51,61,539</b>	-2,71,61,347	3,53,81,852
As at April 01, 2019	<b>4,73,81,660</b>	<b>1,51,61,539</b>	-2,71,61,347	3,53,81,852
Add: Profit for the year	<b>0</b>	<b>0</b>	60,93,296	60,93,296
<b>Add: Other Comprehensive Income for the year :</b>				
Remeasurement of employees defined benefit plans	<b>0</b>	<b>0</b>	13,577	13,577
Deferred tax on above	<b>0</b>	<b>0</b>	0	0
As at March 31, 2020	<b>4,73,81,660</b>	<b>1,51,61,539</b>	-2,10,54,474	4,14,88,725

The accompanying notes are an integral part of the financial statements.

As per our report of even date attached.  
for **S Singhvi & Co.**  
Chartered Accountants  
Firm Regi. No. 003872S

**Shailendra Singhvi**  
Proprietor  
M.No. 023125/ICAI  
UDIN : 20023125AAAAK3841

Place: Hyderabad  
Date : 27-06-2020

**For and on behalf of the Board**  
**BHASKAR AGROCHEMICALS LIMITED**

**P.PRAVEEN KUMAR**      **P.PATTABHI RAMA RAO**  
Wholetime Director & CFO      MANAGING DIRECTOR  
DIN : 00353720      DIN : 00353641

**PARASHARAM RAMCHANDRA ADAV**  
Company Secretary

## Notes to financial statements for the year ended March 31, 2020

### 1. Overview of the Company

Bhaskar Agrochemicals Limited was incorporated on February 19, 1988 in Hyderabad (Telangana). The Company is a public limited company incorporated and domiciles in India and has its registered office at 6-3-347/9, Flat No. 503, Rivera Apartments, Dwarkapuri Colony, Punjagutta, Hyderabad - 500 082 (TS). It is incorporated under the Companies Act, 2013 and its shares are listed on the Bombay Stock Exchange. It has got the manufacturing facility in Yadadri Bhuvanagiri District of Telangana, and is engaged in manufacturing mainly formulation of Agro Chemicals.

### 2. Significant accounting policies

This note provides a list of the significant accounting policies adopted in the preparation of these financial Statement. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### 2.1 Basis of preparation & compliance with IND AS

The financial statements of the Company have been prepared in accordance with Indian Accounting Standards ('Ind AS') as notified by Ministry of Corporate Affairs pursuant to Section 133 of the Companies Act, 2013 read with the Companies (Indian Accounting Standards) Rules, 2015 (as amended from time to time) and other relevant provisions of the Act. The financial statements of the company are prepared in accordance with the Indian Generally Accepted Principal (GAAP) on accrual basis and under the historical cost convention, except for the following material items that have been measured at fair value as required by the relevant Ind AS

- ☛ Certain financial assets and liabilities are measured at fair value (Referred accounting policy on financial instruments)
- ☛ Defined benefit and other long term Employees Benefit.

#### Current versus non current classification

All the assets and liabilities have been classified as current and non current as per the company's normal operating cycle of twelve months and other criteria set out in Schedule III to the Companies Act, 2013.

#### 2.2 Uses of Estimates & judgments

The preparation of Financial Statements in conformity with the generally accepted accounting principles requires management to make estimates and assumption that affect the reported amounts of assets and liabilities, revenue and expenses and disclosure of contingent liabilities. The estimates and assumptions used in accompanying financial statements are based upon management's evaluation of the relevant facts and circumstances as of the date of the financial statements are reviewed on an ongoing basis. Actual results may differ from the estimates and assumptions used in preparing the accompanying financial statements. Any revision to accounting estimates is recognised prospectively in current and future periods.

#### 2.3 Measurement of Fair Values

The accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities.

The company has an established control framework with respect to the measurement of fair values, which includes overseeing all significant fair value measurements, including Level 3 fair values by the management. The management regularly reviews significant unobservable inputs and valuation adjustments. If third party information, such as broker quotes or pricing services, is used to measure fair values, then the management assesses the evidence obtained from the third parties to support the conclusion that such valuations meet the requirements of Ind AS, including the level in the fair value hierarchy in which such valuations should be classified.

## **BHASKAR AGROCHEMICALS LIMITED.**

When measuring the fair value of a financial asset or a financial liability, the company uses observable market data as far as possible. Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows.

- Level 1 - Quoted price (unadjusted) in active markets for identical assets or liabilities
- Level 2 - inputs other than quoted price included in Level 1 that are observable for the assets or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices)
- Level 3 - inputs for the asset or liability that are not based on observable market data (unobservable inputs) If the inputs used to measure the fair value of an asset or a liability fall into different levels of the fair value hierarchy, then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement. The group recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

### **2.4 Property Plant and Equipment and Depreciation**

a) Items of property, plant and equipment are measured at cost, which includes capitalised borrowing costs, less accumulated depreciation and accumulated impairment losses, if any. Cost includes taxes, duties, freight and other incidental expenses directly related to acquisition/construction and installation of the assets.

Any trade discounts and rebates are deducted in arriving at the purchase price.

b) Subsequent expenditure related to an item of fixed asset are added to its book value only if they increase the future benefits from the existing asset beyond its previously assessed standard of performance.

c) Capital work-in-progress includes fixed assets not ready for their intended use and related incidental expenses and attributable interest.

d) The estimated useful life of assets are as follows:

Building	30-60 years
Plant and equipment	20-25 years
Electrical Installations	10 years
Furniture and fixtures	10 years
Vehicles	8 years
Office equipment	5 years
Computer and data processing equipment	3 years

e) Depreciation on tangible fixed assets (property, plant and equipment) has been provided on on Straight Line Method. Depreciation is provided on a pro-rata basis, i.e. from the date on which asset is ready for use. Depreciation method, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

f) Items of fixed assets that are held for disposal are stated at the lower of their net book value and net realizable value and are shown separately under other current assets in the financial statements. Any expected loss is recognized immediately in the Statement of Profit and Loss.

g) An item of property, plant and equipment is eliminated from the financial statements on disposal or when no further benefit is expected from its use and disposal. Gains / losses arising from disposal are recognised in the Statement of Profit and Loss.

### **2.5 Intangible Assets**

a) Intangible assets are stated at cost of acquisition less accumulated amortisation and accumulated impairment losses, if any.

b) Subsequent expenditure related to an item of intangible assets are added to its book value only if they increase the future benefits from the existing asset beyond its previously assessed standard of performance.

c) Intangible fixed assets that are ready for use are amortized on a straight line basis over a period of estimated useful life of 4 years.

d) An intangible asset is eliminated from the financial statements on disposal or when no further benefit is expected from its use and disposal. Gains / losses arising from disposal of fixed assets carried at cost are recognised in the Statement of Profit and Loss.

## **2.6 Impairment of Property, Plant and Equipment**

The carrying values of assets at each balance sheet date are reviewed for impairment if any indication of impairment exists.

## **2.7 Borrowing Costs**

Borrowing costs incurred on constructing or acquiring a qualifying asset are capitalized as cost of that asset until it is ready for its intended use. A qualifying asset is an asset that necessarily takes a substantial period of time to get ready for its intended use. All other borrowing costs are charged to revenue and recognized as an expense in the Statement of Profit and Loss.

## **2.8 Research and Development Cost**

Research and Development cost incurred (other than cost of fixed assets acquired) are charged as an expense in the year in which they are incurred and are reflected under the appropriate head of account.

## **2.9 Non Current Assets held for Sale**

Non-current assets classified as held for sale, if it is highly probable that they will be recovered primarily through sale rather than through continuing use. Such assets, are generally measured at the lower of their carrying amount and fair value less costs to sell. Losses on initial classification as held for sale and subsequent gains and losses on re-measurement are recognised in profit or loss. Once classified as held-for-sale they are no longer amortised or depreciated.

## **2.10 Inventories**

a) Inventories are valued at lower of cost or net realizable value on an item-by-item basis.

b) Cost of finished goods, traded goods and work in progress is determined by considering materials, labour and other related costs incurred in bringing the inventories to their present condition and location. Cost of raw materials, packing materials and consumables is determined on first-in-first-out basis.

## **2.11 Cash and Cash Equivalents**

Cash comprises of cash at bank and on hand and cash equivalents comprise of short-term bank deposits with an original maturity of three months or less.

## **2.12 Cash Flow Statement**

Cash flows are reported using indirect method as set out in IND AS 7, "Statement of Cash Flows", whereby profit /(loss) before tax is adjusted for the effects of transactions of non cash nature and deferrals of accruals of past or future cash receipts or payments. The cash flows from operating, Investing and financing activities of the company are segregated based on the available information.

## **2.13 Leases**

A lease is classified at the inception date as finance lease or an operating lease. Leases under which the Company assumes substantially all the risk and rewards of ownership are classified as finance leases. When acquired, such assets are capitalised at fair value or present value of the minimum lease, whichever is lower. Lease payments are apportioned between finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are recognised in finance costs in the statement of Profit and loss. Other leases are treated as operating lease, with payments are recognised as expenses in the statement of profit and loss on a straight line basis over the lease term.

### **Transitions:**

Effective April 1, 2019 company has to adopt Ind AS 116 "Leases". However company has applied the exemption not to recognize right to use assets and liabilities for leases with less than 12 months of lease terms on the date of initial application.

## **2.14 Revenue Recognition**

Effective April 1, 2018 the company has adopted Ind AS 115 "Revenue from contracts with customers". The application of Ind AS 115 did not have any significant impact on recognitions and measurement of revenue.

## **BHASKAR AGROCHEMICALS LIMITED.**

- a) Sale of goods is recognized as revenue when the significant risks and rewards of ownership of the goods have passed to the buyer. Revenues are recognized when collectability of the resulting receivable is reasonably assured. Revenue from the sale of goods is measured at the fair value of the consideration received or receivable, net of returns and allowances, trade discounts and volume rebates
- b) Income from services rendered is recognized based on agreements with the customers using the proportionate completion method, when services are performed and no significant uncertainty exists regarding the amount of the consideration that will be derived from rendering of service.
- c) Interest income is recognized on a time proportionate basis, taking into account the amount outstanding and the rates applicable.

### **2.15 Income Tax**

Income tax expense comprises current tax (i.e. amount of tax for the period determined in accordance with the income tax law), deferred tax charge or credit (reflecting the tax effects of timing differences between accounting income and taxable income for the period) and Minimum Alternate Tax (MAT) credit entitlement.

#### **a) Current Tax**

Current tax is computed and provided for in accordance with the applicable provisions of the Income Tax Act, 1961.

#### **b) Deferred Tax**

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

#### **c) Minimum Alternate Tax**

MAT is recognised as an assets only when & to the extent there is convencing evidence that the company will pay normal income tax during the specified period. In the year in which the MAT credit becomes eligible to be recognised, it is credited to the statement of profit & loss & is considered as (MAT credit entitlement). The company review the same at each Balance Sheet date & writes down the carrying amount of MAT credit entitlement to the extent there is no longer convencing evidence to the effect that the comapny will pay normal income tax during the specified period. MAT credits are in the form of unused tax credits that are carried forward by the company for a specified period of time, hence, it is presented as Deferred Tax Assets.

### **2.16 Employees Benefits**

Employee benefits payable wholly within twelve months of receiving employees services are classified as short-term employee benefits. The short term employee benefits are accounted on undiscounted basis during the accounting period based on services rendered by employees.

#### **Defined contribution plans**

A defined contribution plan is a post-employment benefit plan under which an entity pays specified contributions to a separate entity and has no obligation to pay any further amounts. The company contributes to statutory provident fund in accordance with Employees Provident Fund and Miscellaneous Provisions Act, 1952 that is a defined contribution plan and contribution paid or payable is recognized as an expense in the period in which the employee renders services. Superannuation benefits, a defined contribution plan, has been funded with Life Insurance Corporation of India and the contribution is charged to Statement of profit and loss, when the contribution to the Fund is due.

#### **Defined benefit plans**

The company provides for gratuity benefit and compensated absences, which are defined benefit plans, covering all its eligible employees. Liability towards gratuity benefits and compensated absences expected to occur after twelve months, are determined using the Projected Unit Credit Method. Actuarial valuations are carried out at the balance sheet date. Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognised in OCI. The retirement benefit obligation recognized in the balance sheet represents the present value of the defined benefit obligation as adjusted for unrecognized past service cost, and as reduced by the fair value of scheme assets. The gratuity benefit is funded with the Life Insurance Corporation of India (LIC).

The short term provision for compensated absences has been calculated on actual basis, based on the balance of unutilised leave available, and can be encashed at the end of the year as per the company's policy.

## 2.17 Foreign Currency Transactions

a) Initial recognition- Foreign currency transactions are recorded in the functional currency, by applying to the foreign currency amount the exchange rate between the functional currency and the foreign currency at the date of the transaction.

b) Subsequent measurement- Monetary assets and liabilities denominated in foreign currencies are translated into the functional currency at the exchange rate at the reporting date. Non-monetary assets and liabilities that are measured at fair value in a foreign currency are translated into the functional currency at the exchange rate when the fair value was determined. Foreign currency differences are generally recognised in profit or loss. Non-monetary items that are measured based on historical cost in a foreign currency are not translated.

## 2.18 Provisions and Contingencies

a) A provision is recognised if, as a result of a past event, the company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as finance cost.

b) A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but will probably not, require an outflow of resources. When there is a possible obligation of a present obligation in respect of which the likelihood of outflow of resources is remote, no provision disclosure is made.

## 2.19 Government Grants

Government grants are recognised where there is reasonable assurance that the grant will be received and all attached conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic relates to an asset, it is recognised as income in equal amounts over the expected useful life of the related asset. Basis over the periods that the related costs, for which it is intended to compensate, are expensed. When the grant

## 2.20 Earnings per Shares

Basic EPS is calculated by dividing the net profit or loss before OCI for the year by the weighted average number of equity share outstanding during the year. For the purpose of calculating diluted EPS the net profit or loss for the year attributable to equity shareholders and the weighted average number of shares outstanding during the year are adjusted for the effects of all dilutive potential equity shares

## 2.21 Operating Cycles

Operating cycle is the time between the acquisition of assets for processing and their realization in cash or cash equivalents. Based on the nature of products/ activities of the company, the management has determined its operating cycle as 12 months for the purpose of classification of its assets and liabilities as current and non-current.

## 2.22. Financial Instruments

### a) Financial Assets

#### i) Recognition and initial measurement

Financial assets are recognised when the company becomes a party to the contractual provisions of the instruments. Financial assets other than trade receivables are initially recognised at fair value through profit and loss.

Financial assets are carried at fair value through profit or loss are initially recognised at fair value, and transaction costs are expensed in the statement of profit and loss.

#### ii) Subsequent measurement

For the purpose of subsequent measurement, financial assets are classified in four categories:

#### Financial assets at amortised cost

These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in the statement of profit and loss. Any gain or loss on derecognition is recognised in the statement of profit and loss.

## **BHASKAR AGROCHEMICALS LIMITED.**

### **Financial assets at fair value through other comprehensive income (FVTOCI)**

These assets are subsequently measured at fair value. Interest income under the effective interest method, foreign exchange gains and losses and impairment are recognised in the statement of profit and loss. Other net gains and losses are recognised in OCI. On derecognition, gains and losses accumulated in OCI are reclassified to the statement of profit and loss.

### **Financial assets at fair value through profit (FVTPL)**

These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in the statement of profit and loss.

### **Financial instruments measured at fair value through other comprehensive income (FVTOCI)**

These assets are subsequently measured at fair value. Dividends are recognised as income in the statement of profit and loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognised in OCI and are not reclassified to the statement of profit and loss.

#### **iii) Derecognition**

The company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the company neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control of the financial asset. If the company enters into transactions whereby it transfers assets recognised on its balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets, the transferred assets are not derecognised.

#### **iv) Impairment of Financial Assets**

In accordance with Ind AS 109, the company applies Expected Credit Loss (ECL) model for measurement and recognition of impairment loss on the following financial assets and credit risk exposure:

- Financial assets that are debt instruments, and are measured at amortised cost e.g., loans, debt securities, deposits, and bank balance.
- Trade receivables.

The application of simplified approach does not require the company to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition.

### **b) Financial Liabilities**

#### **i) Recognition and initial measurement**

All financial liabilities are initially recognised when the Company becomes a party to the contractual provisions of the instrument. A financial liability is initially measured at fair value, in case of financial liability which are recognised at fair value through profit and loss (FVTPL), its transaction cost are recognised in the statement of profit and loss. In other cases, the transaction costs are attributed to the issue of a financial liability.

#### **ii) Subsequent measurement**

Financial liabilities are classified and measured at amortised cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held for trading, or it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognised in the statement of profit and loss. Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognised in the statement of profit and loss. Any gain or loss on derecognition is also recognised in the statement of profit and loss.

#### **iii) Derecognition**

The company derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire. Such derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently re-measured at fair value at each reporting period. Any changes therein are generally recognised in the profit and loss account.

### 3. NOTES TO THE ACCOUNTS

(in Rs.)

PROPERTY, PLANT & EQUIPMENT Particulars	Freehold land	Buildings	Plant and Equipment	Electrical Installations	Furniture and Fixtures	Office Equipment	Computers	Vehicles	Total Property plant and equipment
<b>Gross carrying Value</b>									
Balance as at April 01, 2018	1439685	100534747	85796031	2079228	3400352	426830	958777	5310124	199945774
Additions	0	29334943	16508829	2493513	2232471	3039898	148034	907802	54665490
Deductions / Adjustments	0	0	0	0	0	0	0	0	0
Balance as at March 31, 2019	1439685	129869690	102304860	4572741	5632823	3466728	1106811	6217926	254611264
<b>Accumulated Depreciation</b>									
Opening Accumulated depreciation	0	24930668	29133808	102880	23333278	0	806690	1204309	58511633
Depreciation charge during the year	0	1844630	4275746	311477	254754	209905	113507	686436	7696455
Disposal/Adjustments	0	0	0	0	0	0	0	0	0
Closing Accumulated depreciation	0	26775298	33409554	414357	2588032	209905	920197	1890745	66208088
Net Carrying amount as at 31.03.2019	1439685	103094392	68895306	4158384	3044791	3256823	186614	4327181	188403176
<b>Gross carrying value</b>									
Balance as at April 01, 2019	1439685	129869690	102304860	4572741	5632823	3466728	1106811	6217926	254611264
Additions	0	4547928	228880	181760	0	91924	132542	1307115	6490149
Deductions / Adjustments	0	0	0	0	0	0	0	1310589	1310589
Balance as at March 31, 2020	1439685	134417618	102533740	4754501	5632823	3558652	1239353	6214452	259790824
<b>Accumulated Depreciation</b>									
Opening Accumulated depreciation	0	26775298	33409554	414357	2588032	209905	920197	1890745	66208088
Depreciation charge during the year	0	2434051	4853511	485268	373862	804427	117278	798535	9866933
Disposal/Adjustments	0	0	0	0	0	0	0	822974	822974
Closing Accumulated depreciation	0	29209349	38263065	899625	2961894	1014332	1037475	1866306	75252047
Net Carrying amount as at 31.03.2020	1439685	105208269	64270675	3854876	2670929	2544320	201878	4348146	184538777

### 3A. CAPITAL WORK IN PROGRESS

Assets under installations	Civil Construction	Buildings	Plant and Equipment	Electrical Installations	Preoperative Expenses	Total Capital Work in progress
As at April 01, 2018	0	19043179	12782413	705530	2649963	35181085
Additions	2595922	5821122	1737225	1787983	0	9346330
Deductions	2595922	24864301	14519638	2493513	2649963	44527415
As at March 31, 2019	0	0	0	0	0	0
As at April 01, 2019	0	0	0	0	0	0
Additions	0	4547928	0	0	0	4547928
Deductions	0	4547928	0	0	0	4547928
As at March 31, 2020	0	0	0	0	0	0

**BHASKAR AGROCHEMICALS LIMITED.****NOTES TO THE ACCOUNTS****4. FINANCIAL ASSETS - LOANS**

PARTICULARS	31st March, 2020	31st March, 2019
Non Current (Unsecured considered good unless otherwise stated) Security Deposit	4,64,049	4,64,049
Total	4,64,049	4,64,049

**5. OTHER NON CURRENT ASSETS**

PARTICULARS	31st March, 2020	31st March, 2019
Unsecured considered good unless otherwise stated Capital advances	2,04,536	7,86,417
Total	2,04,536	7,86,417

**6. INVENTORIES**

PARTICULARS	31st March, 2020	31st March, 2019
Cost or net realisable value whichever is lower Raw Material	3,25,95,085	5,88,11,481
Finished Goods	7,89,330	1,79,925
Packing Material	2,25,11,308	2,94,77,065
Total	5,58,95,723	8,84,68,471

**7. TRADE RECEIVABLE**

PARTICULARS	31st March, 2020	31st March, 2019
Unsecured - Considered good	5,40,79,751	2,76,72,119
Unsecured - Considered doubtful	0	0
	5,40,79,751	2,76,72,119
Less: Provision for bad & doubtful trade receivable	0	0
Total	5,40,79,751	2,76,72,119

7.1. No trade or other receivables are due from directors or other officers of the company either severally or jointly with any other person or from firms or private companies respectively in which any director is a partner, a director or a member.

**8. CASH & CASH EQUIVALENTS**

PARTICULARS	31st March, 2020	31st March, 2019
Balances with bank in current accounts	96,472	46,797
Cash in hands	80,950	90,112
Total	1,77,422	1,36,909

## NOTES TO THE ACCOUNTS

### 9. FINANCIAL ASSETS - DEPOSITS & OTHERS

PARTICULARS	31st March, 2020	31st March, 2019
Current (Unsecured considered good unless otherwise stated)		
Advances recoverable in cash	10,970	5,082
Interest accrued on deposits	21,395	24,775
Total	32,365	29,857

### 10. CURRENT TAX ASSETS (NET)

PARTICULARS	31st March, 2020	31st March, 2019
Income tax paid (Net of provision)	60,698	43,799
Total	60,698	43,799

### 11 OTHER CURRENT ASSETS

PARTICULARS	31st March, 2020	31st March, 2019
Current (Unsecured considered good unless otherwise stated)		
Advances recoverable in kind	3,983	12,545
Payable towards expenses	27,042	7,275
Prepaid Expenses	3,55,429	2,12,237
Balance with statutory/Government Authorities	1,19,992	0
Total	5,06,446	2,32,057

### 12 EQUITY SHARE CAPITAL

PARTICULARS	31st March, 2020	31st March, 2019
<b>Authorised</b>		
60,00,000 Equity Shares of Rs. 10/- each	6,00,00,000	6,00,00,000
3,25,000 Redemnable non convertible Preference Shares of Rs. 100/- each	3,25,00,000	3,25,00,000
Total	9,25,00,000	9,25,00,000
<b>Issued &amp; Subscribed</b>		
52,09,633 Equity Shares of Rs. 10/- each, Fully Paid up	5,20,96,330	5,20,96,330
	5,20,96,330	5,20,96,330
<b>Paid up</b>		
52,09,633 Equity Shares of Rs. 10/- each, Fully Paid up	5,20,96,330	5,20,96,330
Less: Allotment money due by others	(1,16,000)	(1,16,000)
Total	51,980,330	51,980,330

## BHASKAR AGROCHEMICALS LIMITED.

### NOTES TO THE ACCOUNTS

#### 12.1 RECONCILIATION OF NUMBER OF SHARES:

PARTICULARS	31st March, 2020	31st March, 2019
Number of Equity Shares at the beginning of the year	52,09,633	52,09,633
Add: Number of shares issued during the year	0	0
Number of Equity Shares at the end of the year	52,09,633	52,09,633

#### 12.2 RIGHTS ATTACHED TO EQUITY SHARES

The Company has only one class of equity shares having a par value of Rs. 10/- per share. Each holder of equity shares is entitled to one vote per share at the general meetings of the Company. In the event of liquidation, the equity shareholders are eligible to receive the residual assets of the company after distribution of all preferential amounts, in proportion to their shareholding.

#### 12.3. DETAILS OF SHARES HELD BY EACH SHAREHOLDERS HOLDING MORE THAN 5% SHARES

PARTICULARS	Number of Shares held	% of holding in that class of shares	Number of Shares held	% of holding in that class of shares
Equity shares of Rs. 10/- each held by:				
Posani Bhaskar Rao & Co. (P Pattabhi Rama Rao)	8,78,833	16.87%	8,78,833	16.87%
P Rajya Laxmi	4,56,749	8.77%	4,56,749	8.77%
C Sai Sudha	3,66,254	7.03%	3,66,254	7.03%
P Durgamba*	0	0.00%	6,23,619	11.97%
P Praveen Kumar	9,01,573	17.31%	2,77,954	5.34%
P Pattabhi Rama Rao	4,16,651	8.00%	2,08,057	3.99%

12.4 The Company has not allotted any equity shares as fully paid up without being received in cash or as bonus shares or bought back any equity shares.

#### 13 OTHER EQUITY

PARTICULARS	31st March, 2020	31st March, 2019
Capital Reserve		
Opening Balance	4,73,81,660	4,73,81,660
Securities Premium		
Opening Balance	1,52,19,539	1,52,19,539
Less: Share Premium due by others	58,000	58,000
	1,51,61,539	1,51,61,539
Surplus in the Statement of Profit & Loss		
Opening Balance	-2,71,61,347	-3,46,19,322
Add: Profit for the year	60,93,296	71,70,109
Other Comprehensive Income net of tax	13,577	2,87,866
Closing Balance	-2,10,54,474	-2,71,61,347
Total	4,14,88,725	3,53,81,852

## NOTES TO THE ACCOUNTS

### 14 FINANCIAL LIABILITIES - BORROWINGS

PARTICULARS	31st March, 2020	31st March, 2019
<b>Non Current Borrowings</b>		
Preference shares (Unsecured)		
325000 Redemmmable non convertible Preference shares of Rs. 100/- each	1,83,45,402	1,66,77,638
Term Loan (Secured)		
From Axis Bank Limited	1,40,82,087	2,51,10,607
Other Loans		
Vehicle Loan from others (Secured)	29,76,041	23,46,176
Intercorporate Deposit (Unsecured)	1,23,58,832	1,20,48,403
	<b>4,77,62,362</b>	<b>5,61,82,825</b>
<b>Current Maturities of non current borrowings</b>		
Term Loan (Secured)		
From Axis Bank Limited	71,00,182	1,11,49,582
Other Loans		
Vehicle Loan from others (Secured)	8,48,946	6,19,013
	<b>79,49,128</b>	<b>1,17,68,595</b>
Total	<b>3,98,13,234</b>	<b>4,44,14,230</b>

#### 14.1 Details of Indian Rupee Term Loan from banks are as under:

Name of the Bank/Others	Outstanding as on 31.03.2020	Outstanding as on 31.03.2019	Sanction Amount	Number of Instalments	Effective Interest Rate
From Bank					
Axis Bank - Term Loan 1	19,42,282	77,68,824	1,73,30,000	54 Monthly installments commencing from February, 2016	10.75% i.e. MCLR plus 2.50% p.a.
Axis Bank - Term Loan 2	1,21,39,805	1,73,41,783	2,45,00,000	57 Monthly installments commencing from November, 2017	10.75% i.e. MCLR plus 2.50% p.a.
Other Loans - Vehicle					
Other Loans - Vehicle					
Toyota Financial Services India Pvt Ltd.	13,96,339	18,81,342	25,42,000	60 Monthly installments commencing from October, 2017	8.26%
Toyota Financial Services India Pvt Ltd.	12,48,878	0	13,63,000	60 Monthly installments commencing from October, 2019	8.96%
Mahindra & Mahindra Financial Services Ltd	3,30,824	4,64,834	4,75,000	36 Monthly installments commencing from March, 2019	17.25%
Other Loans - Intercorporate					
Cosmic Agro Chemicals (Prop. Posani Fertilizers Ltd)	1,06,91,000	1,06,91,000	-	-	-
B And P Industries Limited	0	15,84,279	-	-	-
Navyuga Engineering Co Ltd.	1,12,03,425	1,12,03,425	-	-	-

## **BHASKAR AGROCHEMICALS LIMITED.**

### **NOTES TO THE ACCOUNTS**

- 14.2 Term loan - 1 from Axis Bank Limited is secured by first charge on entire assets created out of said term loan.
- 14.3 Term loan - 2 from Axis Bank Limited is secured by first charge on entire assets created out of said term loan.
- 14.4. All the Term loans from Axis Bank Limited are secured by fresh equitable mortgage of industrial land and building admeasuring 4.68 Acres situated at No. 2-04, Sy. No. 94/1 & 95, Toopranpet Village, Chotuppall Mandal, Yadadri Bhuvanagiri District standing in the name of company.
- 14.5 Term Loans from Axis Bank Limited is further secured by personal guarantee of Sri P Pattabhi Rama Rao, Managing Director, P Praveen Kumar, Whole Time Director & CFO, Dr. A.N. Uma Maheshwara Prasad, Director of the company and Smt. P Rajya Lakshmi, Director of the company.
- 14.6 Vehicle loan is secured against the respective vehicle financed by them.
- 14.7 Vehicle loan taken from DCL Finance Ltd in the year 1996 & which was repaid fully. However, charge is still reflecting as per the index of charge available on MCA website

### **15 OTHER FINANCIAL LIABILITIES**

<b>PARTICULARS</b>	<b>31st March, 2020</b>	<b>31st March, 2019</b>
Other non current liabilities		
Dealership deposit	<b>0</b>	5,91,000
<b>Total</b>	<b>0</b>	<b>5,91,000</b>

### **16 PROVISIONS**

<b>PARTICULARS</b>	<b>31st March, 2020</b>	<b>31st March, 2019</b>
<b>Non current provisions</b>		
For Gratuity	<b>19,15,718</b>	17,25,168
<b>Total</b>	<b>19,15,718</b>	<b>17,25,168</b>

### **17 FINANCIAL LIABILITIES - BORROWINGS**

<b>PARTICULARS</b>	<b>31st March, 2020</b>	<b>31st March, 2019</b>
<b>Current Borrowings</b>		
Working capital loans (Secured)		
From Axis Bank Limited	<b>5,28,77,950</b>	5,36,46,015
Loan from related party (Unsecured)		
Loan from directors	<b>1,20,38,078</b>	1,90,52,138
<b>Total</b>	<b>6,49,16,028</b>	<b>7,26,98,154</b>

#### **17.1 Details of Indian Rupee Working Capital Loan from banks are as under:**

<b>Name of the Bank</b>	<b>Effective Interest Rate</b>	
	<b>Current Year</b>	<b>Previous Year</b>
From Axis Bank Limited	<b>9.75%</b>	9.95%

17.2 Working capital facilities from Axis Bank Limited are secured by exclusive charge on entire current assets and movable fixed assets (other than vehicles) of the company, both present and future, besides personal guarantee of Sri P Pattabhi Rama Rao, Managing Director, P Praveen Kumar, Whole Time Director & CFO and Dr. A.N. Uma Maheshwara Prasad, Director of the company and Smt. P Rajya Lakshmi, Director of the company.

17.3. Working Capital facilities from Axis Bank Limited are secured by fresh equitable mortgage of industrial land and building admeasuring 4.68 Acres situated at No. 2-04, Sy. No. 94/1 & 95, Toopranpet Village, Chotuppall Mandal, Yadadri Bhuvanagiri District standing in the name of company.

## NOTES TO THE ACCOUNTS

### 18 TRADE PAYABLE

PARTICULARS	31st March, 2020	31st March, 2019
<b>Unsecured considered good:</b>		
Outstanding due to Micro, small & medium enterprises	0	0
Others	<b>3,45,00,953</b>	3,98,14,765
<b>Total</b>	<b>3,45,00,953</b>	3,98,14,765

18.1 Dues to micro, small and medium enterprises pursuant to section 22 of the Micro, Small and Medium Enterprises Development Act (MSMED), 2006

Principal amount remaining unpaid	--	--
Interest due thereon	--	--
Interest paid by the Company in terms of Section 16 of MSMED Act, 2006, along with the amount of the payment made to the suppliers and service providers beyond the appointed day during the period/year	--	--
Interest due and payable for the period of delay in making payment (which has been paid but beyond the appointed day during the period/year) but without adding the interest specified under MSMED Act, 2006	--	--
Interest accrued and remaining unpaid as at balance sheet date	--	--
Further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise for the purpose of disallowance as a deductible expenditure under section 23 of the MSMED Act, 2006.	--	--
<b>Total</b>	<b>--</b>	<b>--</b>

18.2 The management has identified enterprises which have provided goods and services to the Company and which qualify under the definition of Micro and Small Enterprises, as defined under Micro, Small and Medium Enterprises Development Act, 2006 (MSMEDA). Accordingly, the disclosure in respect of the amounts payable to such enterprises as at 31 March 2020 has been made in the financial statements based on information received and available with the company.

### 19 OTHER FINANCIAL LIABILITIES

PARTICULARS	31st March, 2020	31st March, 2019
<b>Current Maturities of long term debts</b>		
Term Loan (Secured)		
From Axis Bank Limited	<b>71,00,182</b>	1,11,49,582
Other Loans		
Vehicle Loan from others (Secured)	<b>8,48,946</b>	6,19,013
Payable towards property, plant & equipment	<b>1,19,020</b>	9,94,860
Other Payable - Expenses	<b>17,44,538</b>	14,92,956
<b>Total</b>	<b>98,12,686</b>	1,42,56,411

### 20 OTHER CURRENT LIABILITIES

PARTICULARS	31st March, 2020	31st March, 2019
Advance from Customers	<b>5,11,55,764</b>	4,41,58,240
Statutory Dues	<b>3,76,329</b>	12,16,704
<b>Total</b>	<b>5,15,32,093</b>	4,53,74,944

**BHASKAR AGROCHEMICALS LIMITED.****NOTES TO THE ACCOUNTS****21 REVENUE FROM OPERATIONS**

PARTICULARS	31st March, 2020	31st March, 2019
<b>Sale of products</b>		
Manufactured products - Domestic	51,63,02,540	51,66,70,544
<b>Sale of Services</b>		
Job work Services	20,75,144	0
Total Revenue from operations	51,83,77,684	51,66,70,544

**22 OTHER INCOME**

PARTICULARS	31st March, 2020	31st March, 2019
Interest Income	26,861	27,524
Other Non Operating Income	52,785	600
Total	79,646	28,124

**23 COST OF MATERIAL CONSUMED**

PARTICULARS	31st March, 2020	31st March, 2019
<b>Raw Material Consumption</b>		
Opening Stock	5,88,11,481	5,03,94,332
Add: Purchases	39,88,79,555	43,62,68,344
	45,76,91,036	48,66,62,676
Less: Closing Stock	3,25,95,085	5,88,11,481
<b>Packing Material Consumed:</b>	42,50,95,951	42,78,51,195
Opening Stock	2,94,77,065	2,52,21,949
Add: Purchases	2,37,52,534	3,19,27,320
	5,32,29,599	5,71,49,269
Less: Closing Stock	2,25,11,308	2,94,77,065
	3,07,18,291	2,76,72,203
Total	45,58,14,242	45,55,23,399

**24 CHANGES IN INVENTORIES OF FINISHED GOODS**

PARTICULARS	31st March, 2020	31st March, 2019
Opening Stock		
Finished goods	1,79,925	9,74,692
Closing Stock		
Finished goods	7,89,330	1,79,925
Change in inventories	(6,09,405)	7,94,767

**25 EMPLOYEES BENEFITS EXPENSES**

PARTICULARS	31st March, 2020	31st March, 2019
Salaries & Wages	99,05,407	95,59,165
Directors Remuneration	48,00,000	48,00,000
Contribution to provident fund & other funds	6,86,133	8,01,220
Grauity Expenses	3,77,592	3,60,645
Compensated absence	1,37,174	1,57,636
Staff Welfare Expenses	10,45,123	8,64,728
Total	1,69,51,429	1,65,43,394

## NOTES TO THE ACCOUNTS

### 26 FINANCIAL COSTS

PARTICULARS	31st March, 2020	31st March, 2019
Interest on term loan	19,30,600	31,54,997
Interest on working capital loan	47,99,890	47,92,826
Interest to others	19,02,365	29,95,390
Interest on financial liabilities recognised on amortised cost	35,62,472	26,11,564
Bank Charges & Processing Fee	2,80,331	3,86,722
Cash Discount	13,10,217	0
<b>Total</b>	<b>1,37,85,875</b>	<b>1,39,41,498</b>

### 27 OTHER EXPENSES

PARTICULARS	31st March, 2020	31st March, 2019
<b>Manufacturing Expenses</b>		
Power & Fuel	26,90,807	24,01,115
Insurance	6,12,034	3,78,118
Carriage Inward	31,87,559	20,77,156
Repairs & Maintenance		
Plant & Machinery	8,02,315	9,83,767
Buildings	71,397	50,605
Others	94,515	49,936
Testing & Lab Charges	84,446	2,87,022
Water Charges	4,95,385	5,70,964
Factory Maintenance	5,26,652	9,38,878
	<b>85,65,110</b>	<b>77,37,561</b>
<b>Administration, Selling and Other Expenses</b>		
Rent	6,86,700	6,84,000
Rates & Taxes	10,88,873	3,20,280
Printing & Stationery	2,05,459	3,03,283
Communication Expenses	2,65,111	5,57,987
Vehicle Maintenance	6,65,655	5,92,266
Travelling & Conveyance	8,50,061	13,45,896
Consultancy & Other Professional Charges	15,73,630	14,82,800
Business Promotion & Advertisement	4,42,725	2,40,378
Remuneration to auditors	1,75,000	1,75,000
Listing Fees & Other Share Maintenance Exp.	4,23,665	3,67,614
Miscellaneous Expenses	16,12,970	12,21,982
	<b>79,89,850</b>	<b>72,91,485</b>
<b>Total</b>	<b>1,65,54,960</b>	<b>1,50,29,046</b>

### 28 OTHER COMPREHENSIVE INCOME

PARTICULARS	31st March, 2020	31st March, 2019
Net loss on remeasurement of defined benefit plans	13,577	2,87,866
Deferred tax effect on remeasurement costs on net defined liability	0	0
<b>Total</b>	<b>13,577</b>	<b>2,87,866</b>

## BHASKAR AGROCHEMICALS LIMITED.

### NOTES TO THE ACCOUNTS

#### 29 EARNINGS PER SHARES

29.1 Earnings per share is calculated by dividing the profit attributable to the equity shareholders by the weighted average number of equity shares outstanding during the year.

29.2 The Basic and diluted EPS per share is given hereunder

PARTICULARS		31st March, 2020	31st March, 2019
Profit / (Loss) as per Profit and Loss Account	Rs.	<b>60,93,296</b>	71,70,109
Net Profit / (Loss) attributable to Equity Share holders	Rs.	<b>60,93,296</b>	71,70,109
Equity Shares outstanding at the beginning of the year	Nos.	<b>52,09,633</b>	52,09,633
Equity Shares outstanding at the close of the year	Nos.	<b>52,09,633</b>	52,09,633
Weighted Average No. of Equity Shares	Nos.	<b>52,09,633</b>	52,09,633
Nominal Value of Equity Shares	Rs.	<b>10</b>	10
<b>Basic EPS and Diluted EPS</b>	Rs.	<b>1.17</b>	1.38

#### 30 TAXES

PARTICULARS		31st March, 2020	31st March, 2019
<b>Income Tax Expense recognised in the Statement of Profit &amp; Loss:</b>			
Current Tax		-	-
Adjustment of tax relating to earlier years		-	-
Deferred tax Charge/(Credit)		-	-
Total Income tax Expenses recognised in statement of profit & loss		-	-
Deferred tax Charged/(Credit) to OCI		-	-
<b>b. Reconciliation of effective tax rate:</b>			
Profit before tax (A)		<b>60,93,296</b>	71,70,109
Enacted tax rate in India (B)		<b>27.82%</b>	27.82%
Expected Tax Expenses (C=A*B)		<b>16,95,155</b>	19,94,724
Adjustments:			
Expenses not deductible for tax purpose		<b>42,85,824</b>	32,93,997
Tax due to change in tax rate		9,47,266	17,23,978
Others		<b>-1,13,26,386</b>	-1,21,88,084
Profit after adjusting permanent difference		<b>- 60,93,296</b>	-71,70,109
Expected tax Expenses		-	-
Total tax expenses		-	-

#### 31 COMMITMENTS & CONTINGENCIES

PARTICULARS		31st March, 2020	31st March, 2019
<b>a. Commitments:</b>		<b>Rs. in Lakhs</b>	<b>Rs. in Lakhs</b>
Estimated amount of contracts remaining to be executed on capital account & not provided for (net of advances)		<b>1.18</b>	4.80
<b>b. Contingent Liabilities:</b>		<b>NIL</b>	<b>NIL</b>

#### 32 DEFERRED TAX :

The company will create deferred tax assets on account of unabsorbed depreciation, current depreciation & temporary differences, when there is a reasonable certainty that there will be sufficient future taxable income available to realise such assets.

## NOTES TO THE ACCOUNTS

### 33 SEGMENT REPORTING :

There are no separate reportable segments as per Indian Accounting Standard (Ind AS) 108 on operating segments, as the entire operations of the company relates to one segment viz. agro chemicals.

### 34 PAYMENTS TO AUDITORS (excluding GST Tax)

PARTICULARS	31st March, 2020	31st March, 2019
Statutory Audit Fees	1,75,000	1,75,000

### 35 EMPLOYEES BENEFITS (Disclosure pursuant to Ind AS - 219)

#### 36.1 Gratuity - Defined Benefit Plan

The Company has a defined benefit gratuity plan and governed by Payment of Gratuity Act, 1972. Every employee who has completed five years or more of service is entitled to a gratuity on departure at 15 days salary for each completed year of service. The scheme is funded through a policy with Life Insurance Corporation of India. The following tables summarise net benefit expenses recognised in the statement of profit and loss, the status of funding and the amount recognised in the Balance sheet for the gratuity plan:

PARTICULARS	31st March, 2020	31st March, 2019
<b>A) Net employee benefit expense (recognised in Employee benefits expenses)</b>		
Current service cost	2,40,124	2,26,496
Interest cost	1,77,628	1,72,336
Interest income on planned assets	(51,888)	(38,187)
Net actuarial( gain) / loss recognised in the period/ year	(13,577)	(2,88,145)
Benefits paid	-	-
<b>Net employee benefit expenses</b>	<b>3,52,287</b>	<b>72,500</b>
Actual return on plan asset	-	-
<b>B) Amount recognised in the Balance Sheet</b>		
Defined benefit obligation	27,19,484	23,22,843
Fair value of plan assets	8,03,765	5,97,675
	<b>19,15,719</b>	<b>17,25,168</b>
<b>C) Changes in the present value of the defined benefit obligation</b>		
<b>Opening defined benefit obligation</b>	<b>23,22,843</b>	<b>22,29,444</b>
Current service cost	2,40,124	2,26,495
Interest cost	1,77,628	1,72,336
Settlement payments from -plan assets	-	-
Re-measurement due to financial assumptions	1,95,039	15,892
Re-measurement due to experience assumptions	(2,16,150)	(3,21,325)
<b>Closing defined benefit obligation</b>	<b>27,19,484</b>	<b>23,22,843</b>
<b>D) Change in the fair value of plan assets</b>		
<b>Opening fair value of plan assets</b>	<b>5,97,675</b>	<b>4,21,959</b>
Expected return on plan assets	51,888	38,187
Contributions	1,61,736	1,54,817
Benefits paid	-	-
Remeasurement - Return on Assets	(7,534)	(17,288)
Actuarial gain/(loss) on plan assets	-	-
<b>Closing fair value of plan assets</b>	<b>8,03,765</b>	<b>5,97,675</b>

## BHASKAR AGROCHEMICALS LIMITED.

### NOTES TO THE ACCOUNTS

The major categories of plan assets as a percentage of the fair value of total plan assets are as follows:

PARTICULARS	31st March, 2020	31st March, 2019
Investments with Life Insurance Corporation of India	100.00%	100.00%
<b>E) Remeasurement adjustments:</b>		
Experience loss/ (gain) on plan liabilities	(2,16,150)	-
Experience loss/ (gain) on plan assets	7,534	-
Financial loss/ (gain) on plan liabilities	1,95,039	-
Financial loss/ (gain) on plan assets	-	-
Demographic loss/ (gain) on plan liabilities	-	-
Demographic loss/ (gain) on plan assets	-	-
<b>Remeasurement gains/(losses) recognised in other comprehensive income:</b>	<b>(13,577)</b>	-

(i) The principal assumptions used in determining gratuity for the Company's plans are shown below:

PARTICULARS	31st March, 2020	31st March, 2019
Discount rate	6.72%	7.65%
Salary rise	8.00%	8.00%
Attrition Rate	3.50%	3.50%

The estimates of future salary increases, considered in the actuarial valuation, take account of inflation, seniority, promotion and other relevant factors, such as supply and demand in the employment market.

The overall expected rate of return on assets is determined based on the actual rate of return during the current year. The company expects to contribute Rs. 14.83 Lakhs to the funded plans in the financial year 2020-21. The plan assets have been invested in Insurance managed funds.

**Amounts for the current and previous four periods are as follows:**

PARTICULARS	31st March, 2020	31st March, 2019
Defined benefit obligation	27,19,484	23,22,843
Plan assets	8,03,765	5,97,675
Surplus / (deficit)	(19,15,719)	(17,25,168)

#### 36.2 Compensated Absences

The company permits encashment of compensated absence accumulated by their employee at the end of the financial year. The liability in respect of the company, for outstanding balance of leave at the balance sheet date is determined and provided as at the balance sheet date. The company is of the opinion that compensated absences are payable within 12 months of their accrual and thus, are not required to be actuarially valued.

**37 RELATED PARTY DISCLOSURES :**  
**Names of related parties and description of relationship**

Name of the related party	Relationship
<b>Enterprises under the significant influence of persons having significant influence over this company</b>	
B and P Industries Limited	
Cosmic Agro Chemicals (Prop. Posani Fertilizers Limited)	
<b>Key Management Personnel</b>	
Pattabhi Rama Rao Posani	Managing Director
Praveen Kumar Posani	WTD & CFO
Rajya Lakshmi Posani	Director
Naga Uma Maheswara Prasad Aluri	Director
Venkata Satyanarayana Sankurathri Chowdary	Director
Sudhakar Chigurupati	Director
Parasharam Ramchandra Adav	Company Secretary

**Note :** Related party relationships have been identified by the management and relied upon by the auditors.

**Transactions during the year:**

PARTICULARS	31st March, 2020	31st March, 2019
<b>a) Enterprises under the significant influence of persons having significant influence over this company</b>		
i) B and P Industries Limited		
Loans repaid during the year	15,84,280	---
	<b>31st March, 2020</b>	31st March, 2019
<b>b) Key Management Personnel</b>		
<b>i) Pattabhi Rama Rao Posani</b>		
Remuneration	24,00,000	24,00,000
Unsecured loans taken	51,85,500	24,77,884
Unsecured loans Repaid	61,16,352	71,41,316
Interest on Unsecured loans	11,34,964	16,57,444
<b>ii) Praveen Kumar Posani</b>		
Remuneration	24,00,000	24,00,000
Unsecured loans taken	7,17,900	1,27,15,000
Unsecured loans Repaid	84,24,589	77,77,047
Interest on Unsecured loans	4,88,517	11,18,335
<b>iii) Parasharam Ramachandra Adav</b>		
Remuneration	2,15,000	1,80,000

## BHASKAR AGROCHEMICALS LIMITED.

### Closing Balances :

	31st March, 2020	31st March, 2019
<b>a) Enterprises under the significant influence of persons having significant influence over this company</b>		
i) B and P Industries Limited Unsecured Loans Payable	0	15,84,279
ii) Cosmic Agro Chemicals (Prop. Posani Fertilizers Limited) Unsecured Loans Payable	1,06,91,000	1,06,91,000
<b>b) Key Management Personnel</b>		
<b>i) Pattabhi Rama Rao Posani</b> Unsecured Loans Payable	1,03,42,021	1,01,37,909
<b>ii) Praveen Kumar Posani</b> Unsecured Loans Payable	16,96,057	89,14,229

### 38 FAIR VALUES

The carrying amounts and fair values of financial instruments by category are as follows:

	Carrying value		Fair value	
	31st March, 2020	31st March, 2019	31st March, 2020	31st March, 2019
<b>Financial assets at fair value through profit &amp; loss</b>				
Investments				
<b>Financial Assets at amortised cost</b>				
Loans	4,64,049	4,64,049	-	-
Deposits & Others	10,970	5,082	-	-
Trade Receivables	5,40,79,751	2,76,72,119	-	-
Cash & Cash Equivalents	1,77,422	1,36,909	-	-
Bank Balances other than above	0	0	-	-
<b>Financial Liabilities at amortised cost</b>				
Borrowings (Non Current & Current)	8,19,74,156	10,01,54,937	3,07,04,234	2,87,26,041
Trade Payables	3,45,00,953	3,98,14,765	-	-
Capital Creditors & Others	18,63,558	24,87,816	-	-

The management assessed that cash and cash equivalents, trade receivables, trade payables and other current liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments. Further, the management has assessed that fair value of borrowings approximate their carrying amounts largely since they are carried at floating rate of interest.

The fair value of the financial assets and liabilities is included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

### 39. RISK MANAGEMENT

#### Financial Risk Management objectives & Policies

The Company's financial risk management is an integral part of how to plan and execute its business strategies. The Company's activity expose it to market risk, commodity risk and credit risk. In order to minimise any adverse effects on the financial performance of the Company.

The Company's financial risk management policy is set by the Managing Director and governed by overall direction of Board of Directors of the Company.

Market risk is the risk of loss of future earnings, fair values or future cash flows that may result from a change in the price of a financial instrument. The value of a financial instrument may change as a result of changes in the interest rate, foreign currency exchange rates, equity prices and other market changes that affect market risk sensitive instruments. Market risk is attributable to all market risk sensitive financial instruments including investments and deposits, foreign currency receivable, payables and loan and borrowings.

#### 39.1 Credit Risk

Credit risk arises from the possibility that the counter party may not be able to settle their obligations as agreed. To manage this, the Company periodically assess financial reliability of customers, taking into account the financial conditions, current economic trends, and analysis of historical bad debts and ageing of accounts receivable. Individual risk limits are set accordingly.

##### a) Trade and other receivables

The Company's exposure to credit risk is influenced mainly by the individual characteristics of each customer. The demographics of the customer, including the default risk of the industry and country in which the customer operates, also has an influence on credit risk assessment. Credit risk is managed through credit approvals, establishing credit limits and continuously monitoring the creditworthiness of customers to which the Company grants credit terms in the normal course of business.

Summary of the Company's exposure to credit risk by age of the outstanding from various customers is as follows:

PARTICULARS	31st March, 2020	31st March, 2019
Not Due	0	0
0 - 90 Days	3,26,58,477	2,08,51,098
90 - 180 Days	2,00,62,016	68,21,021
180 - 270 Days	13,59,258	0
270 - 365 Days	0	0
More than 360 Days	0	0
	<b>5,40,79,751</b>	<b>2,76,72,119</b>

The Company allocates each exposure to a credit risk grade based on a variety of data that is determined to be predictive of the risk of loss (e.g. timeliness of payments, available press information etc.) and applying experienced credit judgement.

Exposures to customers outstanding at the end of each reporting period are reviewed by the Company to determine incurred and expected credit losses. Historical trends of impairment of trade receivables do not reflect any significant credit losses. Given that the macro economic indicators affecting customers of the Company have not undergone any substantial change, the Company expects the historical trend of minimal credit losses to continue.

## BHASKAR AGROCHEMICALS LIMITED.

### b) Cash and Cash Equivalents

The Company held cash and cash equivalents of Rs. 1,77,422 at March 31, 2020 (March 31, 2019: Rs. 1,36,909)  
The cash and cash equivalents are held with bank.

### 39.2 Liquidity Risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

The Company has obtained fund and non-fund based working capital loan from bank. The borrowed funds are generally applied for company's own operational activities.

Exposure to liquidity risk:

#### a) The following are the remaining contractual maturities of financial liabilities at the reporting date.

The amounts are gross and undiscounted :

Summary of the Company's exposure to credit risk by age of the outstanding from various customers is as follows:

PARTICULARS	Up to 1 Year	1 to 3 Year	3 to 5 Years	> 5 Years	Total carrying amount
<b>31-Mar-20</b>					
Non Current Borrowings (Including current maturities)	79,49,128	1,36,70,965	20,17,223	3,07,04,234	4,77,62,362
Current Borrowings	6,49,16,028	-	-	-	6,49,16,028
Trade Payables	3,45,00,953	-	-	-	3,45,00,953
Other Payables	18,63,558	-	-	-	18,63,558
	10,92,29,666	1,36,70,965	20,17,223	3,07,04,234	14,90,42,901

PARTICULARS	Up to 1 Year	1 to 3 Year	3 to 5 Years	> 5 Years	Total carrying amount
<b>31-Mar-19</b>					
Non Current Borrowings (Including current maturities)	1,17,68,595	1,36,70,965	20,17,223	2,87,26,041	5,61,82,825
Current Borrowings	7,26,98,154	-	-	-	7,26,98,154
Trade Payables	3,98,14,765	-	-	-	3,98,14,765
Other Payables	24,87,816	-	-	-	24,87,816
	12,67,69,330	1,36,70,965	20,17,223	2,87,26,041	17,11,83,559

### b) Interest Rate Risk

Interest rate risk can be either fair value interest rate risk or cash flow interest rate risk. Fair value interest rate risk is the risk of changes in fair values of fixed interest bearing investments because of fluctuations in the interest rates. The company's exposure to the risk of changes in the market interest rate relates primarily to the company's long term debt obligations with floating interest rates.

The company's interest rate exposure is mainly related to variable interest rates debt obligations. The Company manages the liquidity and fund requirements for its day to day operations like working capital, suppliers/buyers credit.

### Exposure to interest rate risk

Company's interest rate risk arises from borrowings. Borrowings issued at fixed rates exposes to fair value interest rate risk. The interest rate profile of the Company's interest-bearing financial instruments as reported to the management of the Company is as follows.

	31st March, 2020	31st March, 2019
<b>Floating rate instruments</b>		
<b>Financial Liabilities - measured at amortised cost</b>		
Term loan from banks	1,40,82,087	25110607
Working capital facilities from bank	5,28,77,950	5,36,46,015
<b>Fixed rate instruments</b>		
Vehicle loan from others (Secured)	29,76,041	23,46,176
Loan from Directors (Unsecured)	1,20,38,078	1,90,52,138
<b>Total</b>	<b>8,19,74,156</b>	<b>10,01,54,937</b>

### Fair value sensitivity analysis for fixed-rate instruments

The Company does not account for any fixed-rate financial assets or financial liabilities at fair value through profit or loss. Therefore, a change in interest rates at the reporting date would not affect profit or loss.

### Cash flow sensitivity analysis for variable-rate instruments

The risk estimates provided assume a change of 25 basis points interest rate for the interest rate benchmark as applicable to the borrowings summarised above. This calculation assumes that the change occurs at the balance sheet date and has been calculated based on risk exposures outstanding as at that date assuming that all other variables, in particular foreign currency exchange rates, remain constant.. The period end balances are not necessarily representative of the average debt outstanding during the period.

Cash flow sensitivity (net)	Profit or loss	
	25 bp increase	25 bp decrease
<b>31-Mar-20</b>		
Variable rate loan instruments	204935	2,50,387
<b>31-Mar-19</b>		
Variable rate loan instruments	-204935	-2,50,387

### 38.3 a) Market Risk

Market risk is the possibility of losses that may be incurred by the company due to factors that affect the overall performance of the company – such as foreign exchange rates, interest rates, recessions etc. Market risk is attributable to all market risk sensitive financial instruments including foreign currency receivables and payables and long term debt. We are exposed to market risk primarily due to the fluctuations in the rate of interest for borrowings from banks, recession in the market, foreign exchange rate fluctuation etc.

## **BHASKAR AGROCHEMICALS LIMITED.**

### **b) Currency Risk**

The company deals in domestic market in the functional currency and does not have any exposure in foreign currency in operating activities and borrowings.

### **c) Exposure to currency risk**

The currency profile of financial assets and financial liabilities as at March 31, 2020 & March 31, 2019 are in Indian Rupees.

## **39. CAPITAL RISK MANAGEMENT**

For the purpose of the Company's capital management, capital includes issued capital and other equity reserves. The primary objective of the Company's Capital Management is to maximise shareholders value. The Company manages its capital structure and makes adjustments in the light of changes in economic environment and the requirements of the financial covenants.

The Company monitors capital using adjusted net debt to equity ratio. For this purpose, adjusted net debt is defined as total debt less cash and bank balances.

	<b>31st March, 2020</b>	31st March, 2019
Non Current borrowings	<b>3,98,13,234</b>	4,44,14,230
Current borrowings	<b>6,49,16,028</b>	7,26,98,154
Current maturities of long term debts	<b>79,49,128</b>	1,17,68,595
Total Debts	<b>11,26,78,390</b>	12,88,80,979
Less: Cash & Cash equivalents	<b>1,77,422</b>	1,36,909
Other bank deposits	<b>0</b>	0
Adjusted net debts	<b>11,25,00,968</b>	12,87,44,069
Equity	<b>51,980,330</b>	51,980,330
Other Equity	<b>4,14,88,725</b>	3,53,81,852
Total Equity	<b>9,34,69,055</b>	8,73,62,182
<b>Adjusted net debt to equity ratio</b>	<b>1.20</b>	1.47

40. Figures of the Previous year are regrouped / reclassified wherever considered necessary and rounded off to the nearest rupee.

As per our report of even date attached.  
for **S Singhvi & Co.**  
Chartered Accountants  
Firm Regi. No. 003872S

**Shailendra Singhvi**  
Proprietor  
M.No. 023125/ICAI  
UDIN : 20023125AAAAK3841

Place: Hyderabad  
Date : 27.06.2020

**For and on behalf of the Board**  
**BHASKAR AGROCHEMICALS LIMITED**

**P.PRAVEEN KUMAR**      **P.PATTABHI RAMA RAO**  
Wholetime Director & CFO      MANAGING DIRECTOR  
DIN : 00353720      DIN : 00353641

**PARASHARAM RAMCHANDRA ADAV**  
Company Secretary